

John Menzies plc

(the "Company")

Results of Annual General Meeting (the "AGM")

The Company's AGM was held today at 11:00. All resolutions were voted on by poll. Resolutions 1 to 13 were duly passed by the shareholders of the Company as ordinary resolutions and resolutions 14 and 18 were passed as special resolutions.

Total votes received for each ordinary and special resolution proposed at the AGM are as follows:

RESOLUTION	*VOTES FOR	%AGE	VOTES AGAINST	%AGE	VOTES TOTAL	**%AGE of ISC VOTED	***VOTES WITHHELD
1. To receive the Annual Accounts of the Company for the financial year ended 31 December 2021, the Strategic Report and the Reports of the Directors and Auditor thereon	34,390,495	99.98%	5,446	0.02%	34,395,941	37.41%	40,296
2. To approve the Report on Directors' Remuneration (excluding the Directors' Remuneration Policy) as set out in the Annual Report and Accounts for the financial year ended 31 December 2021	23,775,526	69.07%	10,647,493	30.93%	34,423,019	37.44%	13,218
3. To re-elect Paul Baines as a director of the Company	30,851,243	89.60%	3,581,596	10.40%	34,432,839	37.45%	3,398
4. To re-elect David Garman as a director of the Company	28,764,943	83.54%	5,666,252	16.46%	34,431,195	37.45%	5,042
5. To re-elect John Geddes as a director of the Company	34,313,485	99.75%	84,403	0.25%	34,397,888	37.41%	38,349
6. To re-elect Alvaro Gomez-Reino as a director of the Company	34,318,345	99.70%	104,838	0.30%	34,423,183	37.44%	13,054
7. To re-elect Philipp Joeinig as a director of the Company	30,335,603	89.27%	3,645,856	10.73%	33,981,459	36.96%	454,778
8. To re-elect Christian Kappelhoff-Wulff as a director of the Company	33,894,566	98.45%	535,356	1.55%	34,429,922	37.44%	6,315
9. To elect Henrik Lund as a director of the Company	34,044,751	98.88%	386,053	1.12%	34,430,804	37.44%	5,433
10. To re-elect Silla Maizey as a director of the Company	30,847,091	89.59%	3,582,917	10.41%	34,430,008	37.44%	6,229

11. To re-appoint Ernst & Young LLP as the Company's auditor	34,399,384	99.91%	32,075	0.09%	34,431,459	37.45%	4,778
12. To authorise the directors of the Company to fix the remuneration of the Company's auditor	34,418,933	99.96%	12,051	0.04%	34,430,984	37.44%	5,253
13. Authority to allot ordinary shares in the Company	30,764,556	89.36%	3,662,912	10.64%	34,427,468	37.44%	8,769
14. Authority to disapply pre-emption rights	30,824,143	89.55%	3,595,211	10.45%	34,419,354	37.43%	16,883
15. Further authority to disapply pre-emption rights	30,722,719	89.26%	3,697,645	10.74%	34,420,364	37.43%	15,873
16. Purchase of own ordinary shares by the Company	34,402,493	99.93%	22,855	0.07%	34,425,348	37.44%	10,889
17. Purchase of own preference shares by the Company	34,396,141	99.93%	25,750	0.07%	34,421,891	37.43%	14,346
18. Length of notice of meeting	33,087,861	96.12%	1,334,937	3.88%	34,422,798	37.44%	13,439

*The votes of any proxy giving the Chairman discretion how to vote have been included in the votes For a resolution.

**The total number of ordinary shares in issue (excluding treasury shares) and eligible to be voted on at the AGM was 91,951,095.

***A vote withheld is not a vote in law and is not counted in the calculation of percentage of votes For or Against a resolution.

The Company notes that a significant number of votes were cast against resolution 2, which sought authority to approve the Report on Directors' Remuneration (excluding the Directors' Remuneration Policy) as set out in the Annual Report and Accounts for the financial year ended 31 December 2021. The Board takes seriously its responsibilities to represent the interests of shareholders and to uphold the highest standards of corporate governance and is open to constructive dialogue with shareholders and shareholder bodies. Accordingly, it will continue to engage with shareholders over the coming months in respect of the votes received against this resolution. Further, in line with the provisions of the 2018 UK Corporate Governance Code, we will provide an update on the views received from shareholders on these issues and actions taken in response no later than in six months' time.

In accordance with Listing Rule 9.6.2R, a copy of all resolutions, other than resolutions concerning ordinary business, will be submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

If you require further information, please contact:

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