

TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN

GB0005790059

Issuer Name

JOHN MENZIES PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation

Name

JPMorgan Chase & Co.

City of registered office (if applicable)

Country of registered office (if applicable)

US

4. Details of the shareholder

Name	City of registered office	Country of registered office
J.P. Morgan Securities Plc		

5. Date on which the threshold was crossed or reached

16-Mar-2022

6. Date on which Issuer notified

18-Mar-2022

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	3.986600	1.409503	5.396103	4959725

Position of previous notification (if applicable)	4.034804	1.371313	5.406117	
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8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

8A. Voting rights attached to shares

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB0005790059		3664207		3.986600
Sub Total 8.A	3664207		3.986600%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Sub Total 8.B1				

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Cash-settled Equity Swap	31/03/2022	31/03/2022	Cash	441000	0.479801
Cash-settled Equity Swap	05/05/2022	05/05/2022	Cash	500000	0.543992
Cash-settled Equity Swap	29/06/2022	29/06/2022	Cash	130095	0.141541
Cash-settled Equity Swap	02/08/2022	02/08/2022	Cash	34588	0.037631
Cash-settled	02/09/2022	02/09/2022	Cash	65	0.000071

Equity Swap					
Cash-settled Equity Swap	02/11/2022	02/11/2022	Cash	75	0.000082
Cash-settled Equity Swap	04/01/2023	04/01/2023	Cash	765	0.000832
Cash-settled Equity Swap	02/02/2023	02/02/2023	Cash	126	0.000137
Cash-settled Equity Swap	02/03/2023	02/03/2023	Cash	74408	0.080955
Cash-settled Equity Swap	22/03/2023	22/03/2023	Cash	41492	0.045143
Cash-settled Equity Swap	29/03/2023	29/03/2023	Cash	6152	0.006693
Cash-settled Equity Swap	04/04/2023	04/04/2023	Cash	1768	0.001924
Cash-settled Equity Swap	03/05/2023	03/05/2023	Cash	61720	0.067150
Cash-settled Equity Swap	18/09/2023	18/09/2023	Cash	356	0.000387
Cash-settled	16/02/2024	16/02/2024	Cash	2908	0.003164

Equity Swap					
Sub Total 8.B2				1295518	1.409503%

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
JPMorgan Chase & Co.	J.P. Morgan Securities plc	3.980518		5.390021%
JPMorgan Chase & Co.	J.P. Morgan SE			

10. In case of proxy voting

Name of the proxy holder

The number and % of voting rights held

The date until which the voting rights will be held

11. Additional Information

Chain of controlled undertakings:

JPMorgan Chase & Co.
 JPMorgan Chase Bank, National Association (100%)
 J.P. Morgan International Finance Limited (100%)
 J.P. Morgan Capital Holdings Limited (100%)
 J.P. Morgan Securities plc (100%)

JPMorgan Chase & Co.
 JPMorgan Chase Bank, National Association (100%)
 J.P. Morgan International Finance Limited (100%)
 J.P. Morgan SE (100%)

12. Date of Completion

18-Mar-2022

13. Place Of Completion

London