

TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN

GB0005790059

Issuer Name

JOHN MENZIES PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation

Name

JPMorgan Chase & Co.

City of registered office (if applicable)

Country of registered office (if applicable)

US

4. Details of the shareholder

Name	City of registered office	Country of registered office
J.P. Morgan Securities Plc		

5. Date on which the threshold was crossed or reached

03-Mar-2022

6. Date on which Issuer notified

07-Mar-2022

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	4.407970	0.802240	5.210210	4788299

Position of previous notification (if applicable)	4.225244	0.808227	5.033471	
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8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

8A. Voting rights attached to shares

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB0005790059		4051023		4.407970
Sub Total 8.A	4051023		4.407970%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Sub Total 8.B1				

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Cash-settled Equity Swap	31/03/2022	31/03/2022	Cash	441000	0.479858
Cash-settled Equity Swap	29/06/2022	29/06/2022	Cash	130095	0.141558
Cash-settled Equity Swap	02/08/2022	02/08/2022	Cash	34588	0.037636
Cash-settled Equity Swap	02/09/2022	02/09/2022	Cash	65	0.000071
Cash-settled	02/11/2022	02/11/2022	Cash	75	0.000082

Equity Swap					
Cash-settled Equity Swap	04/01/2023	04/01/2023	Cash	765	0.000832
Cash-settled Equity Swap	02/02/2023	02/02/2023	Cash	126	0.000137
Cash-settled Equity Swap	02/03/2023	02/03/2023	Cash	71643	0.077956
Cash-settled Equity Swap	22/03/2023	22/03/2023	Cash	55616	0.060516
Cash-settled Equity Swap	29/03/2023	29/03/2023	Cash	259	0.000282
Cash-settled Equity Swap	16/02/2024	16/02/2024	Cash	3044	0.003312
Sub Total 8.B2				737276	0.802240%

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
JPMorgan Chase & Co.	J.P. Morgan	4.312833		5.115073%

	Securities plc			
JPMorgan Chase & Co.	J.P. Morgan Securities LLC			
JPMorgan Chase & Co.	J.P. Morgan SE			

10. In case of proxy voting

Name of the proxy holder

The number and % of voting rights held

The date until which the voting rights will be held

11. Additional Information

Chain of controlled undertakings:

JPMorgan Chase & Co.
 JPMorgan Chase Bank, National Association (100%)
 J.P. Morgan International Finance Limited (100%)
 J.P. Morgan Capital Holdings Limited (100%)
 J.P. Morgan Securities plc (100%)

JPMorgan Chase & Co.
 JPMorgan Chase Holdings LLC (100%)
 J.P. Morgan Broker-Dealer Holdings Inc. (100%)
 J.P. Morgan Securities LLC (100%)

JPMorgan Chase & Co.
 JPMorgan Chase Bank, National Association (100%)
 J.P. Morgan International Finance Limited (100%)
 J.P. Morgan SE (100%)

12. Date of Completion

13. Place Of Completion