1. Issuer Details				
ISIN				
GB0005790059				
Issuer Name				
JOHN MENZIES F	PLC			
UK or Non-UK I	ssuer			
UK				
2. Reason for No	tification			
An acquisition or	disposal of vo	ting rights		
3. Details of pers	son subject to	o the notifica	tion obliga	tion
Name				
Sterling Strategic			ΔF	
City of registere	ed office (if a	ipplicable)		
Luxembourg	atored office	/if annlianhla		
Grand Duchy of I		(іт арріісаріє	2)	
,	Laxembourg			
4. Details of the	shareholder			
4. Details of the Full name of sh subject to the r  City of register	areholder(s) notification o	bligation, abo	_	rson(s)
Full name of sh subject to the r City of register Country of regis	areholder(s) notification o ed office (if a stered office	bligation, abo applicable) (if applicable	ove	
Full name of sh subject to the r City of registers Country of registers 5. Date on which	areholder(s) notification o ed office (if a stered office	bligation, abo applicable) (if applicable	ove	
Full name of sh subject to the r  City of registers  Country of registers  5. Date on which	areholder(s) notification o ed office (if a stered office	applicable)  (if applicable	ove	
Full name of sh subject to the r  City of registers  Country of registers  5. Date on which  15-Feb-2022  6. Date on which	areholder(s) notification o ed office (if a stered office	applicable)  (if applicable	ove	
Full name of sh subject to the r  City of registers  Country of registers  5. Date on which	areholder(s) notification o ed office (if a stered office the thresho Issuer notif	applicable) (if applicable) Id was crosse	ed or reach	ed

Resulting situation on the date on which threshold was crossed or reached	7.0054%	7.0054%	6,438,102
Position of previous notification (if applicable)	6.8300%	6.8300%	

### 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

#### 8A. Voting rights attached to shares

Class/Type of shares ISIN code(if possible)		% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB0005790059	6,438,102	7.0054%	
Sub Total 8.A	6,438,102	7.0054%	

### 8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Sub Total 8.B1				

## 8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Sub Total 8.B2			<u> </u>		

# 9. Information in relation to the person subject to the notification obligation

1. Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.

Illtimate	Name of controlled undertaking	rights if it equals or is higher than the notifiable	instruments if it equals or is higher than the	Total of both if it equals or is higher than the notifiable
		threshold	notifiable threshold	threshold

### 10. In case of proxy voting

#### Name of the proxy holder

The number and % of voting rights held	
The date until which the voting rights will be held	
1. Additional Information	
2. Date of Completion	
17-Feb-2022	
3. Place Of Completion	
LUXEMBOURG	