

11 April 2019

John Menzies plc
(“Menzies” or the “Group”)

Senior Management Appointment

John Menzies plc, the global aviation services business, today announces the appointment of Mervyn Walker to the Group’s senior management team.

Mervyn, who has over 30 years’ experience in the ground handling industry, is returning to the Group after spending four years working on a selection of projects and initiatives in the sector. Prior to this, spent 14 years at Menzies working in a number of senior operational posts. Mervyn will work closely with Interim Chief Executive, Giles Wilson and focus on operational discipline, cost control and productivity.

Menzies has invested significantly in systems and processes over the last three years and the Group is now focusing on targeted and successful deployment of these tools to ensure bottom line benefits are delivered. Mervyn will work with the team to deliver these benefits whilst also focusing on operational efficiency and his appointment builds on a management review that is already underway looking at operating costs and driving out efficiencies across the organisation.

Menzies continues to pursue its exciting plans to grow its business both organically and through synergistic acquisitions. The short-term focus is on growth in our core markets, leveraging on customer relationships and our industry leading platform of safety and security to develop new business and improve margins.

Giles Wilson, Interim Chief Executive of John Menzies plc said:

“I am pleased that Mervyn is re-joining the Group at this exciting time in Menzies’ journey. His in depth knowledge of the business combined with his operational expertise and focus on efficiency will help us to deliver on our short and medium term objectives.”

For further information:

John Menzies plc	0131 459 8018
Giles Wilson, Interim Chief Executive Officer	
John Geddes, Corporate Affairs Director	

FTI Consulting	020 3727 1000
Jonathon Brill/Alex Beagley/Fern Duncan	

Notes to Editors:

1. John Menzies plc is one of Scotland's largest companies where success depends on providing an efficient, high quality, time-critical service to their customers and partners. The company was established in 1833 and its head office is in Edinburgh. Today the company is an international aviation services business with operations worldwide.

2. Menzies Aviation is a leading global provider of passenger, ramp and cargo services. Menzies Aviation operates at 219 airports in 37 countries, supported by a team of some 33,000 highly-trained people. Each year Menzies Aviation serves some 1,000 customers, handling 1.4 million flights, 1.6 million tonnes of cargo and fuelling 4 million turnarounds. Customers include Air Canada, Air France-KLM, American Airlines, Cathay Pacific, Delta Air Lines, easyJet, Emirates, Frontier Airlines, IAG, Lufthansa, Norwegian Air Shuttle, Air Canada, United Airlines and China Airlines. Best in class safety and security is the number one priority each day and every day.

3. Menzies Aviation operates in a structural growth market, which has strong outsourcing trends as well as progressive market growth. As a global player in the aviation services market Menzies is well placed to be a leading player as the market continues to professionalise and will continue to embrace and develop new technologies to provide market leading service.