

6 June 2019

JOHN MENZIES plc
(“Menzies” or the “Group”)
Chief Executive Appointment

John Menzies plc, the global aviation services business, today announces that following a full search process Giles Wilson is appointed as Chief Executive Officer with immediate effect.

Giles was appointed Chief Financial Officer of the Group in June 2016 and assumed the position of Interim Chief Executive Officer on 12 March 2019.

Having joined the Group in 2011, Giles has held a variety of senior roles, including Finance Director of Menzies Aviation and Senior Vice-President of the Group’s African, Middle East and Indian Operations.

Giles brings great financial acumen and a deep knowledge of the aviation services market to this role.

Dermot Smurfit, Chairman of John Menzies plc said

“I am delighted to announce the appointment Giles Wilson as our CEO. Giles provides excellent continuity whilst bringing great energy and enthusiasm to the role. He has strong relationships with our shareholding base, a sound understanding of our business and is already tackling the challenges and opportunities that lie ahead.”

“The Board are confident that Giles will provide strong leadership as we continue our drive to sustainably grow our business in the aviation services market.”

Giles Wilson, Chief Executive Officer of John Menzies plc said:

“I am very proud to be appointed CEO of John Menzies plc at what I believe to be a very exciting time in our evolution. We have a strong team in place and I look forward to working with them as we drive further efficiencies from the business, pursue sustainable organic growth, deliver excellent service to our customers and increase shareholder value.”

This announcement is made pursuant to Listing Rule 9.6.11(3).

For further information:

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Notes to Editors:

1. John Menzies plc is one of Scotland's largest companies where success depends on providing an efficient, high quality, time-critical service to their customers and partners. The company was established in 1833 and its head office is in Edinburgh. Today the company is an international aviation services business with operations worldwide.
2. Menzies Aviation is a leading global provider of passenger, ramp and cargo services. Menzies Aviation operates at 219 airports in 37 countries, supported by a team of some 33,000 highly-trained people. Each year Menzies Aviation serves some 1,000 customers, handling 1.4 million flights, 1.6 million tonnes of cargo and fuelling 4 million turnarounds. Customers include Air Canada, Air France-KLM, American Airlines, Cathay Pacific, Delta Air Lines, easyJet, Emirates, Frontier Airlines, IAG, Lufthansa, Norwegian Air Shuttle, Air Canada, United Airlines and China Airlines. Best in class safety and security is the number one priority each day and every day.
3. Menzies Aviation operates in a structural growth market, which has strong out-sourcing trends as well as progressive market growth. As a global player in the aviation services market Menzies is well placed to be a leading player as the market continues to professionalise and will continue to embrace and develop new technologies to provide market leading service.