John Menzies plc ("Menzies" or the "Company")

Publication of circular

Further to the announcement by the Company on 26 July 2018 regarding the creation of a pure play aviation services group, Menzies is pleased to announce that a circular regarding the sale of Menzies Distribution (the "Disposal") (the "Circular") is being posted to shareholders today.

As set out in the Circular, the Disposal constitutes a class 1 transaction for Menzies under the Listing Rules and therefore requires, and is conditional upon, approval by Menzies shareholders. In addition Menzies is seeking approval of the Disposal by preference shareholders. Accordingly, the Circular contains notices convening general meetings of the shareholders and the preference shareholders, to be held at the offices of DLA Piper UK LLP at One London Wall, London, EC2Y 5EA at 11.00 am and 11.30 am (or as soon thereafter as the general meeting of shareholders concludes or adjourns), respectively, on 22 August 2018 for the purpose of considering and, if thought fit, approving the Disposal (the "General Meetings").

Further to the announcement on 26 July 2018, the Circular contains details of a new long term incentive plan and proposed adoption of a new remuneration policy for the Company. Resolutions to approve the adoption of the new remuneration policy and of the new long term incentive plan will be proposed at the general meeting of shareholders, and both resolutions are conditional on the passing of the resolutions proposed for the approval of the Disposal at the General Meetings.

A copy of the Circular and notices of General Meetings will be available for inspection at the Company's registered office and will also be submitted to the National Storage Mechanism, where it will be available for inspection at www.morningstar.co.uk/uk/NSM.

Words and phrases used, but not defined, in this announcement shall have the same meaning as in the Circular.

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