

John Menzies plc

(the "Company")

10 October 2019

Notification of Transactions by Persons Discharging Managerial Responsibilities/Persons Closely Associated with them

The following notifications are made pursuant to Article 19(3) of the Market Abuse Regulation:

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Giles Wilson	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059	
b)	Nature of the transaction	Grant of an option to buy ordinary shares of £0.25 each in John Menzies plc pursuant to the Company's 2019 Save As You Earn Scheme.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		317 pence	613
d)	Aggregated information	613	
	— Aggregated volume — Price	317 pence	
e)	Date of the transaction	2019-10-08	
f)	Place of the transaction	Outside of trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	John Geddes	
2	Reason for the notification		
a)	Position/status	Group Company Secretary & Director of Corporate Affairs	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059	
b)	Nature of the transaction	Grant of an option to buy ordinary shares of £0.25 each in John Menzies plc pursuant to the Company's 2019 Save As You Earn Scheme.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		317 pence	317
d)	Aggregated information	317 317 pence	
	— Aggregated volume		
	— Price		
e)	Date of the transaction	2019-10-08	
f)	Place of the transaction	Outside of trading venue	

For further information please contact:

John Geddes
Group Company Secretary & Director of Corporate Affairs

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