

John Menzies plc

(the "Company")

Director/PDMR Shareholding

3 April 2019

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

Bonus Share Plan ("BSP")

Under the terms of the Company's annual bonus scheme, each Executive Director is required to acquire ordinary shares of £0.25 each in the Company ("**Ordinary Shares**") with 20% of the total value of the bonus awarded to them.

Accordingly, on 1 April 2019, and pursuant to the rules of the Company's BSP, each of the undernoted PDMRs was notified of the number of Ordinary Shares acquired by them under the 2018 BSP ("**BSP Awards**").

Satisfaction of the BSP Awards will take place in accordance with the rules of the BSP.

Name	Share price	Number of Ordinary Shares	Total shareholding following satisfaction of BSP Awards
Giles Wilson	488 pence	5,369	71,743
John Geddes	488 pence	4,021	62,902

The following notifications, made pursuant to Article 19(3) of the Market Abuse Regulation, provide further details:

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Giles Wilson
2	Reason for the notification	
a)	Position/status	Interim Chief Executive Officer
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	John Menzies plc
b)	LEI	5493008LNN1X4R79PJ89
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of £0.25 each ISIN CODE: GB0005790059
b)	Nature of the transaction	Award of Ordinary Shares under the Company's BSP.

c	Price(s) and volume(s)	Price(s)	Volume(s)
)		488 pence	5,369
d	Aggregated information		
)	— Aggregated volume	5,369	
	— Price	488 pence	
e	Date of the transaction	2019-04-01	
)			
f	Place of the transaction	Outside of trading venue	
)			

1	Details of the person discharging managerial responsibilities/person closely associated		
a	Name	John Geddes	
)			
2	Reason for the notification		
a	Position/status	Corporate Affairs Director & Group Company Secretary	
)			
b	Initial notification/Amendment	Initial notification	
)			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a	Name	John Menzies plc	
)			
b	LEI	5493008LNN1X4R79PJ89	
)			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a	Description of the financial instrument, type of instrument	Ordinary Shares of £0.25 each	
)	Identification code	ISIN CODE: GB0005790059	
b	Nature of the transaction	Award of Ordinary Shares under the Company's BSP.	
)			
c	Price(s) and volume(s)	Price(s)	Volume(s)
)		488 pence	4,021
d	Aggregated information		
)	— Aggregated volume	4,021	
	— Price	488 pence	
e	Date of the transaction	2019-04-01	
)			
f	Place of the transaction	Outside of trading venue	
)			

For further information please contact:

John Geddes
Corporate Affairs Director & Group Company Secretary
0131 225 8555