TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARESⁱ

| 1. Identity of the issuer or the underlying issu of existing shares to which voting rights are attached: | ier | John Menzies plc | |
|--|----------|--|---|
| 2 Reason for the notification (please tick the ap | ppropri | ate box or boxes): | |
| An acquisition or disposal of voting rights | | | Yes |
| An acquisition or disposal of qualifying financial in acquisition of shares already issued to which voti | | | No |
| An acquisition or disposal of instruments with sim financial instruments | nilar ec | onomic effect to qualifying | No |
| An event changing the breakdown of voting rights | S | | No |
| Other (please specify): | | | |
| 3. Full name of person(s) subject to the notification obligation: ^{III} | | Mic K The Estate of Be Dr. Hans-R Philip Paul-Olix Igal Dr. Rüger Holding Gmbł Max Jürge Xi Valent First Names Trust Company (Isle of Man) Trustee of The M | igen Viehof hael Viehof laus Viehof audolf Kurth p Overdiek ver Kemper Scheinberg H & Co. KG c Aengevelt en Pierburg avier Knauf tin Pierburg Limited (as Mank Trust) m T. Müller |
| 4. Full name of shareholder(s) (if different from 3.): ^{iv} | | Lynchwood Nomine HSBC Global Custody Nomine Vidacos Nomine Euroclear Nomine State Street Nomine Securities Services Nomine Forest Nomine | e (UK) LTD ees Limited ees Limited ees Limited ees Limited |
| 5. Date of the transaction and date on which the threshold is crossed or reached: " | | 19 N | March 2018 |
| 6. Date on which issuer notified: | | 29 N | March 2018 |

| 7. Threshold(s) t reached: ^{vi, vii} | | | | | 7% | | |
|--|--|----------------------------|---------------------|----------------------|--------------|---------------|--------------------|
| 8. Notified detail | s: | | | | | | |
| A: Voting rights | attached to | shares ^{viii, ix} | | | | | |
| Class/type of shares | Situation pre to the trigger transaction | | Resulting sit | uation after the | e triggering | g transaction | |
| if possible using the ISIN CODE | Number of | Number of | Number of shares | Number of vor | oting | % of voting r | ights ^x |
| | Shares | Voting Rights | Direct | Direct ^{xi} | Indirect | Direct | Indirect |
| GB0005790059 | 5,861,947 | 5,861,947 | 5,423,460 | 5,423,460 | N/A | 6.463% | N/A |

| B: Qualifying Financial Instruments | | | | |
|--|------------------------------------|---|---|-----------------------|
| Resulting situation after the triggering transaction | | | | |
| Type of financial instrument | Expiration date ^{xiii} | Exercise/ Conversion Period ^{xiv} | Number of voting rights that may be acquired if the instrument is exercised/ converted. | % of voting rights |
| N/A | N/A | N/A | N/A | N/A |

| C: Financial Instruments with similar economic effect to Qualifying Financial Instruments ^{xv,} | | | | | | |
|--|-------------------|------------------------------------|--|---|------------------------------------|-------|
| Resulting situation after the triggering transaction | | | | | | |
| Type of financial instrument | Exercise price | Expiration date ^{xvii} | Exercise/ Conversion period ^{xviii} | Number of voting rights instrument refers to | % of voting rights ^{xix,} | |
| N/A | N/A | N/A | N/A | | Nominal | Delta |
| | IN/A | | | N/A | N/A | N/A |

| Total (A+B+C) | | |
|-------------------------|-----------------------------|--|
| Number of voting rights | Percentage of voting rights | |
| 5,423,460 | 6.463% | |

| 9. Chain of controlled undertakings through which the voting rights and/or the |
|--|
| financial instruments are effectively held, if applicable: ^{xxi} |

N/A

| Proxy Voting: | |
|--|-----|
| 10. Name of the proxy holder: | N/A |
| 11. Number of voting rights proxy holder will cease to hold: | N/A |
| 12. Date on which proxy holder will cease to hold voting rights: | N/A |

| 13. Additional information: | The persons subject to the notification obligation are parties to an agreement referred to in DTR5.2.1(a). |
|-------------------------------|--|
| | This disclosure has been calculated based on an issued share capital amount of 83,921,028. |
| 14. Contact name: | K&L Gates LLP (Tom Wallace) |
| 15. Contact telephone number: | 020 7360 8292 |