

**John Menzies plc**

**(the "Company")**

**Director/PDMR Shareholding**

**27 March 2018**

**Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")**

**Bonus Share Plan ("BSP")**

Under the terms of the Company's annual bonus scheme, each Executive Director is required to acquire ordinary shares of £0.25 each in the Company ("**Ordinary Shares**") with 20% of the total value of the bonus awarded to them.

Accordingly, on 26 March 2018, and pursuant to the rules of the Company's BSP, each of the undernoted PDMRs was notified of the number of Ordinary Shares to be acquired by them under the 2017 BSP ("**BSP Awards**").

Satisfaction of the BSP Awards will take place in accordance with the rules of the BSP.

<b>Name</b>	<b>Share price</b>	<b>Number of Ordinary Shares</b>	<b>Total shareholding following satisfaction of BSP Award</b>
Forsyth Black	627p	5,562	64,275
Giles Wilson	627p	5,384	45,384
John Geddes	627p	4,141	40,008

The following notifications, made pursuant to Article 19(3) of the Market Abuse Regulation, provide further details:

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Forsyth Black
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	President & Managing Director, Menzies Aviation
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	John Menzies plc
b)	LEI	5493008LNN1X4R79PJ89

<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of £0.25 each  ISIN CODE: GB00BZB22D68	
b)	Nature of the transaction	Award of Ordinary Shares under the Company's BSP.	
c)	Price(s) and volume(s)	<b>Plan</b>	<b>Price(s)</b>
		BSP	627 pence
			<b>Volume(s)</b>
			5,562
d)	Aggregated information — Aggregated volume — Price	5,562 627 pence	
e)	Date of the transaction	2018-03-26	
f)	Place of the transaction	Outside of trading venue	

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Giles Wilson	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Financial Officer	
b)	Initial notification/Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of £0.25 each  ISIN CODE: GB00BZB22D68	
b)	Nature of the transaction	Award of Ordinary Shares under the Company's BSP.	
c)	Price(s) and volume(s)	<b>Plan</b>	<b>Price(s)</b>
		BSP	627 pence
			<b>Volume(s)</b>
			5,384
d)	Aggregated information		

	— Aggregated volume — Price	5,384 627 pence
e)	Date of the transaction	2018-03-26
f)	Place of the transaction	Outside of trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>							
a)	Name	John Geddes						
<b>2</b>	<b>Reason for the notification</b>							
a)	Position/status	Group Company Secretary & Corporate Affairs Director						
b)	Initial notification/Amendment	Initial notification						
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Name	John Menzies plc						
b)	LEI	5493008LNN1X4R79PJ89						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of £0.25 each  ISIN CODE: GB00BZB22D68						
b)	Nature of the transaction	Award of Ordinary Shares under the Company's BSP.						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Plan</th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>BSP</td> <td>627 pence</td> <td>4,141</td> </tr> </tbody> </table>	Plan	Price(s)	Volume(s)	BSP	627 pence	4,141
Plan	Price(s)	Volume(s)						
BSP	627 pence	4,141						
d)	Aggregated information — Aggregated volume — Price	4,141 627 pence						
e)	Date of the transaction	2018-03-26						
f)	Place of the transaction	Outside of trading venue						

For further information please contact:

**John Menzies plc**  
John Geddes, Group Company Secretary & Corporate Affairs Director

+44 (0) 131 459 8018