

TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARESⁱ

| | |
|---|---|
| 1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: ⁱⁱ | <p style="text-align: right;">John Menzies plc</p> |
| 2 Reason for the notification (please tick the appropriate box or boxes): | |
| An acquisition or disposal of voting rights | <p style="text-align: center;">Yes</p> |
| An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached | <p style="text-align: center;">No</p> |
| An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments | <p style="text-align: center;">No</p> |
| An event changing the breakdown of voting rights | <p style="text-align: center;">No</p> |
| Other (please specify): | |
| 3. Full name of person(s) subject to the notification obligation: ⁱⁱⁱ | <p style="text-align: right;"> Lakestreet Capital Partners AG Eugen Viehof Michael Viehof Klaus Viehof The Estate of Bernd Viehof Dr. Hans-Rudolf Kurth Philipp Overdiek Paul-Oliver Kemper Igal Scheinberg Dr. Ruger Holding GmbH & Co. KG Max Aengevelt Jurgen Pierburg Xavier Knauf Valentin Pierburg First Names Trust Company (Isle of Man) Limited (as Trustee of The Mank Trust) Tim T. Muller </p> |
| 4. Full name of shareholder(s) (if different from 3.): ^{iv} | <p style="text-align: right;"> Lynchwood Nominees Limited HSBC Global Custody Nominee (UK) LTD Vidacos Nominees Limited Euroclear Nominees Limited State Street Nominees Limited Securities Services Nominees Limited Forest Nominees Limited </p> |
| 5. Date of the transaction and date on which the threshold is crossed or reached: ^v | <p style="text-align: right;">21 March 2017</p> |
| 6. Date on which issuer notified: | <p style="text-align: right;">23 March 2017</p> |

| | |
|---|----|
| 7. Threshold(s) that is/are crossed or reached: ^{vi, vii} | 8% |
|---|----|

8. Notified details:

A: Voting rights attached to shares ^{viii, ix}

| Class/type of shares if possible using the ISIN CODE | Situation previous to the triggering transaction | | Resulting situation after the triggering transaction | | | | |
|---|--|-------------------------|--|-------------------------|-------------------------|---------------------------------|----------|
| | Number of Shares | Number of Voting Rights | Number of shares | Number of voting rights | | % of voting rights ^x | |
| | | | Direct | Direct ^{xi} | Indirect ^{xii} | Direct | Indirect |
| GB0005790059 | 6,667,974 | 6,667,974 | 6,094,478 | 6,094,478 | N/A | 7.313% | N/A |

B: Qualifying Financial Instruments

Resulting situation after the triggering transaction

| Type of financial instrument | Expiration date ^{xiii} | Exercise/ Conversion Period ^{xiv} | Number of voting rights that may be acquired if the instrument is exercised/ converted. | % of voting rights |
|------------------------------|---------------------------------|--|---|--------------------|
| N/A | N/A | N/A | N/A | N/A |

C: Financial Instruments with similar economic effect to Qualifying Financial Instruments ^{xv, xvi}

Resulting situation after the triggering transaction

| Type of financial instrument | Exercise price | Expiration date ^{xvii} | Exercise/ Conversion period ^{xviii} | Number of voting rights instrument refers to | % of voting rights ^{xix, xx} | |
|------------------------------|----------------|---------------------------------|--|--|---------------------------------------|-------|
| | | | | | Nominal | Delta |
| N/A | N/A | N/A | N/A | N/A | N/A | N/A |

Total (A+B+C)

| Number of voting rights | Percentage of voting rights |
|-------------------------|-----------------------------|
| 6,097,266 | 7.313% |

| 9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable: ^{xxi} | |
|---|-----|
| | N/A |

| Proxy Voting: | |
|---|-----|
| 10. Name of the proxy holder: | N/A |
| 11. Number of voting rights proxy holder will cease to hold: | N/A |
| 12. Date on which proxy holder will cease to hold voting rights: | N/A |

| | |
|--------------------------------------|---|
| 13. Additional information: | <p>The persons subject to the notification obligation are parties to an agreement referred to in DTR5.2.1(a).</p> <p>This disclosure has been calculated based on an issued share capital amount of 83,335,815.</p> |
| 14. Contact name: | K&L Gates LLP (Tom Wallace) |
| 15. Contact telephone number: | 020 7360 8292 |