

John Menzies plc

(the "Company")

Director/PDMR Shareholding

17 November 2016

As stated in the Combined Prospectus and Circular issued by the Company on 16 September 2016 (the "**Prospectus**"), the Company's Remuneration Committee has determined that it would be appropriate for part of the Company's fee arrangement with Dr Dermot Smurfit for his services in his first year as Chairman of the Company to be a cash fee satisfied by way of issue of up to 20,000 ordinary shares of £0.25 each in the Company (the "**Ordinary Shares**"). Further, as stated in the Prospectus, the Remuneration Committee has also resolved that the Chairman shall be awarded that same number of Ordinary Shares on the second and third anniversaries of the initial award, provided that he has continued in office up to those dates.

Transfer of Shares out of Treasury

Pursuant to the arrangements described in the Prospectus, in accordance with the resolutions approved by the Company's shareholders at the general meeting convened on 11 October 2016 and based on the volume weighted average price of an Ordinary Share from 28 October to 3 November (being 490.8483 pence), the Company has transferred 20,000 Ordinary Shares to Dr Dermot Smurfit. The 20,000 Ordinary Shares were transferred by the Company out of Treasury on 17 November 2016 at a price of 490.8483 pence per Ordinary Share from the 330,338 Ordinary Shares held by the Company in Treasury. The Company now holds 310,338 Ordinary Shares in Treasury and has 83,636,895 Ordinary Shares in issue (including treasury shares).

Total Voting Rights

The total number of voting rights in the Company is now 83,326,557. This figure may be used by the Company's shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the Disclosure Guidance and Transparency Rules.

Notification of Transaction by Person Discharging Managerial Responsibilities

Following the transfer of the 20,000 Ordinary Shares to Dr Dermot Smurfit, Dr Dermot Smurfit's shareholding in the Company has increased to a total of 425,000 Ordinary Shares, amounting to approximately 0.51 per cent. of the Company's issued Ordinary Shares (excluding treasury shares). Further details are set out in the PDMR notification below.

For further information please contact:

John Geddes, Group Company Secretary and Head of Corporate Affairs +44 (0) 131 459 8018

The following notification is made pursuant to Article 19(3) of the Market Abuse Regulation:

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Dr Dermot Francis Smurfit
2	Reason for the notification	
a)	Position/status	Chairman of the Company

b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059	
b)	Nature of the transaction	Acquisition i.e. the acquisition of ordinary shares of £0.25 each in John Menzies plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		490.8483 pence	20,000
d)	Aggregated information	20,000	
	— Aggregated volume — Price	490.8483 pence	
e)	Date of the transaction	2016-11-17	
f)	Place of the transaction	London Stock Exchange (XLON)	