

**John Menzies plc**

**(the "Company")**

**Director/PDMR Shareholding**

27 October 2016

**Notification of Transactions by Persons Discharging Managerial Responsibilities**

The Company is pleased to announce that further to the 5 for 14 Rights Issue announced by it on 16 September 2016 and the issue of the combined prospectus and circular in connection therewith, the holdings of each of the Directors in the Ordinary Shares of the Company following their subscription for New Ordinary Shares pursuant to the Rights Issue (and aggregated with those of their closely associated persons) are detailed in the following table:

<b>Director/PDMR</b>	<b>No. of Ordinary Shares pre-Rights Issue</b>	<b>New Ordinary Shares take-up</b>	<b>No. of Ordinary Shares post-Rights Issue</b>
Dr Dermot Smurfit <sup>(1)</sup>	0.00	405,000	405,000
Giles Wilson <sup>(2)</sup>	17,984	6,422	24,406
Forsyth Black	7,980	2,849	10,829
Dermot Jenkinson <sup>(3)</sup>	1,723,926	199,710	1,923,636
Paul Baines	0.00	0.00	0.00
Geoffrey Eaton	0.00	0.00	0.00
Drusilla Maizey	1,500	535	2,035
David Garman	10,000	3,571	13,571
John Geddes <sup>(4)</sup>	13,659	2,221	15,879

(1) Dr Dermot Smurfit purchased 405,000 Nil Paid Rights in connection with the Rights Issue. Further details are contained in the announcement published by the Company on 20 October 2016.

(2) A member of Giles Wilson's immediate family held 11,926 Ordinary Shares prior to the Rights Issue and now holds 16,185 Ordinary Shares.

(3) A member of Dermot Jenkinson's immediate family held 1,673,926 Ordinary Shares prior to the Rights Issue and now holds 1,855,779 Ordinary Shares.

(4) A member of John Geddes' immediate family held 10,715 Ordinary Shares prior to the Rights Issue and now holds 11,885 Ordinary Shares.

Unless otherwise indicated, capitalised terms used herein have the meaning given to them in the combined prospectus and circular published by the Company on 16 September 2016.

The following notifications, made pursuant to Article 19(3) of the Market Abuse Regulation, provide further details:

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Giles Wilson				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Financial Officer				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	John Menzies plc				
b)	LEI	5493008LNN1X4R79PJ89				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	New Ordinary Shares of £0.25 each  ISIN CODE: GB00BZB22D68				
b)	Nature of the transaction	Acquisition i.e. the purchase of New Ordinary Shares of £0.25 each in John Menzies plc pursuant to the Rights Issue of the Company which commenced on 12 October 2016.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>343 pence</td> <td>2,163</td> </tr> </tbody> </table>	Price(s)	Volume(s)	343 pence	2,163
Price(s)	Volume(s)					
343 pence	2,163					
d)	Aggregated information — Aggregated volume — Price	2,163  343 pence				
e)	Date of the transaction	2016-10-26; 10:00 am				
f)	Place of the transaction	London Stock Exchange (XLON)				

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Forsyth Black
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	President & Managing Director at Menzies Aviation
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	John Menzies plc

b)	LEI	5493008LNN1X4R79PJ89	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	New Ordinary Shares of £0.25 each  ISIN CODE: GB00BZB22D68	
b)	Nature of the transaction	Acquisition i.e. the purchase of New Ordinary Shares of £0.25 each in John Menzies plc pursuant to the Rights Issue of the Company which commenced on 12 October 2016.	
c)	Price(s) and volume(s)	<b>Price(s)</b> 343 pence	<b>Volume(s)</b> 2,849
d)	Aggregated information — Aggregated volume — Price	2,849  343 pence	
e)	Date of the transaction	2016-10-26; 10:00 am	
f)	Place of the transaction	London Stock Exchange (XLON)	

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Dermot Jenkinson	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Non-executive Director	
b)	Initial notification/Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
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b)	Nature of the transaction	Acquisition i.e. the purchase of New Ordinary Shares of £0.25 each in John Menzies plc pursuant to the Rights Issue of the Company which commenced on 12 October 2016.	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>

		343 pence	17,857
d)	Aggregated information — Aggregated volume — Price	17,857 343 pence	
e)	Date of the transaction	2016-10-26; 10:00 am	
f)	Place of the transaction	London Stock Exchange (XLON)	

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Drusilla Maizey	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Non-executive Director	
b)	Initial notification/Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
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b)	Nature of the transaction	Acquisition i.e. the purchase of New Ordinary Shares of £0.25 each in John Menzies plc pursuant to the Rights Issue of the Company which commenced on 12 October 2016.	
c)	Price(s) and volume(s)	<b>Price(s)</b> 343 pence	<b>Volume(s)</b> 535
d)	Aggregated information — Aggregated volume — Price	535 343 pence	
e)	Date of the transaction	2016-10-26; 10:00 am	
f)	Place of the transaction	London Stock Exchange (XLON)	

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	David Garman	

<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Non-executive Director				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	John Menzies plc				
b)	LEI	5493008LNN1X4R79PJ89				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>343 pence</td> <td>3,571</td> </tr> </tbody> </table>	Price(s)	Volume(s)	343 pence	3,571
Price(s)	Volume(s)					
343 pence	3,571					
d)	Aggregated information — Aggregated volume — Price	3,571 343 pence				
e)	Date of the transaction	2016-10-26; 10:00 am				
f)	Place of the transaction	London Stock Exchange (XLON)				

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	John Geddes
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group Company Secretary
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	John Menzies plc
b)	LEI	5493008LNN1X4R79PJ89

<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	New Ordinary Shares of £0.25 each  ISIN CODE: GB00BZB22D68				
b)	Nature of the transaction	Acquisition i.e. the purchase of New Ordinary Shares of £0.25 each in John Menzies plc pursuant to the Rights Issue of the Company which commenced on 12 October 2016.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>343 pence</td> <td>1,051</td> </tr> </tbody> </table>	Price(s)	Volume(s)	343 pence	1,051
Price(s)	Volume(s)					
343 pence	1,051					
d)	Aggregated information — Aggregated volume — Price	1,051  343 pence				
e)	Date of the transaction	2016-10-26; 10:00 am				
f)	Place of the transaction	London Stock Exchange (XLON)				

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Katie Wilson				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Person closely associated with Giles Wilson, Chief Financial Officer of the Company.				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	John Menzies plc				
b)	LEI	5493008LNN1X4R79PJ89				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
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Price(s)	Volume(s)					
343 pence	4,259					
d)	Aggregated information					

	— Aggregated volume	4,259
	— Price	343 pence
e)	Date of the transaction	2016-10-26; 10:00 am
f)	Place of the transaction	London Stock Exchange (XLON)

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Miranda Jenkinson				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Person closely associated with Dermot Jenkinson, a Non-executive Director of the Company.				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	John Menzies plc				
b)	LEI	5493008LNN1X4R79PJ89				
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Price(s)	Volume(s)					
343 pence	181,853					
d)	Aggregated information — Aggregated volume — Price	181,853  343 pence				
e)	Date of the transaction	2016-10-26; 10:00 am				
f)	Place of the transaction	London Stock Exchange (XLON)				

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Jane Geddes

<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Person closely associated with John Geddes, Company Secretary of the Company.				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	John Menzies plc				
b)	LEI	5493008LNN1X4R79PJ89				
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Price(s)	Volume(s)					
343 pence	1,170					
d)	Aggregated information — Aggregated volume — Price	1,170 343 pence				
e)	Date of the transaction	2016-10-26; 10:00 am				
f)	Place of the transaction	London Stock Exchange (XLON)				

For further information please contact:

**John Menzies plc**

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