

John Menzies plc

(the "Company")

Director/PDMR Shareholding

5 April 2016

Share Matching Plan

The Company has been notified that on 4 April 2016 Forsyth Black, an Executive Director of the Company, purchased ordinary shares of 25p each in the Company ("Ordinary Shares") under the terms of the Company's 2015 Share Matching Plan.

The purchase involved and the maximum number of matching shares which may vest on the full achievement of the three year performance targets are as follows:

Name	Date	Share price	Contributory Ordinary Shares purchased	Maximum Matching Ordinary Shares
Forsyth Black	4 April 2016	478p	1,117	2,108

Bonus Share Plan

The Company has been notified that on 4 April 2016 Forsyth Black also purchased Ordinary Shares under the terms of the Company's Bonus Share Plan.

Name	Date	Share price	Ordinary Shares purchased
Forsyth Black	4 April 2016	478p	2,661

The resultant shareholding in the Company of Forsyth Black is as follows:

Name	Resultant beneficial holding	Percentage of Issued Share Capital
Forsyth Black	7,974 Ordinary Shares	0.013%

This notification relates to transactions notified in accordance with DTR 3.1.4R.

Name of contact and telephone number for queries:

John Geddes, Group Company Secretary: 0131 225 8555

Name and signature of duly authorised officer of issuer responsible for making notification:

MR JOHN GEDDES

GROUP COMPANY SECRETARY