

## Director/ PDMR Shareholding

John Menzies plc  
(the "Company")

5 October 2015

### SAVINGS-RELATED STOCK OPTION SCHEME ("SHARESAVE SCHEME")

The Company has been informed that, under the terms of the Company's Sharesave Scheme, the following directors/PDMRs have been granted options to buy ordinary shares of £0.25 in the Company ("**Ordinary Shares**") at an option price of £3.50 per Ordinary Share. The options were granted on 2 October 2015 and the savings term is 3 years.

Name	Number of Ordinary Shares over which option granted	Total number of Ordinary Shares held under Sharesave Scheme options
John Geddes	606	2,464
Paula Bell	678	1,896

**Please note:** *The Sharesave Scheme is an all employee HMRC approved Save As You Earn Scheme under which employees of the Company can save up to a maximum of £300 per month, over a period of three years. At the end of this period the amount saved can be used to buy Ordinary Shares at a price set at the start of the relevant savings period under the Sharesave Scheme. Employees can withdraw their participation at any time and have their money returned to them. The option to buy Ordinary Shares is normally exercisable for 6 months from the end of the relevant savings period.*

John Geddes  
Company Secretary  
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