NOTIFICATION OF TRANSACTIONS OF DIRECTORS/PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND CONNECTED PERSONS

1. Name of the issuer:

JOHN MENZIES PLC

2. State whether the notification relates to (i) a transaction notified in accordance with DTR 3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act (2006), or (iii) in accordance with paragraph 26 of the Model Code.

(i)

3. Name of person discharging managerial responsibilities/director:

MR IAIN NAPIER

4. State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person:

PERSON NAMED ABOVE

5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest:

PERSON NAMED ABOVE

6. Description of shares (including class), debentures or derivatives or financial instruments relating to shares:

£0.25 ORDINARY SHARES

7. Name of registered shareholders(s) and, if more than one, the number of shares held by each of them:

MR IAIN NAPIER

8. State the nature of the transaction:

PURCHASE OF SHARES

9. Number of shares, debentures or financial instruments relating to shares acquired:

2,405

10. Percentage of issued class acquired (treasury shares of that class should not be taken into account when calculating percentage):

0.004%

11. Number of shares, debentures or financial instruments relating to shares disposed:

N/A

12. Percentage of issued class disposed (treasury shares of that class should not be taken into account when calculating percentage):

N/A

13. Price per share or value of transaction:

415.69p

14. Date and place of transaction:

11 SEPTEMBER 2015, LONDON

15. Total holding following notification and total percentage holding following notification (any treasury shares of that class should not be taken into account when calculating percentage):

15,360 0.025% ORDINARY SHARES

16. Date issuer informed of transaction:

11 SEPTEMBER 2015

17. Date of grant:

N/A

18. Period during which or date on which it can be exercised:

N/A

19. Total amount paid (if any) for grant of the option:

N/A

20. Description of shares or debentures involved (class and number):

N/A

21. Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise:

N/A

22. Total number of shares or debentures over which options held following notification:

N/A

23. Any additional information:

N/A

24. Name of contact and telephone for queries

ANNE-MARIE BRADSHAW 0131 459 8186

Name and signature of duly authorised officer of issuer responsible for making notification

MR JOHN GEDDES COMPANY SECRETARY

Date of Notification

14 SEPTEMBER 2015