John Menzies plc

14 October 2014

Long Term Incentive Plan

John Menzies plc today confirms the award to Jeremy Stafford of 52,631 ordinary shares of 25p each at nil cost under the Company's 2007 Long Term Incentive Plan. The award is subject to three year performance criteria.

For further information please contact:

John Geddes, Group Company Secretary, John Menzies plc

0131 459 8180