

John Menzies plc – Director/ PDMR Shareholding

1 OCTOBER 2014

SAVINGS RELATED STOCK OPTION SCHEME (“SHARESAVE”)

John Menzies plc (“the Company”) has been informed that, under the terms of the Company’s Sharesave scheme, the following director/PDMR’s were granted options on 30 September 2014 to buy ordinary shares in the Company (“Shares”) at an option price of £4.95 per share. The Savings Term is for a period of 3 years and will mature on 1 December 2017.

Name	Savings Term	Number of Shares over which option granted at £4.95	Total number of Shares held under Sharesave scheme options
John Geddes	3 years	647	2423
Paula Bell	3 years	647	1218

Please note: *The Sharesave scheme is an all employee HMRC approved Save As You Earn Scheme. Employees can save an amount up to a maximum of £300 per month, over a period of three years. At the end of the period the amount saved can be used to buy Shares at a price set at the start of the relevant scheme saving period. Employees can withdraw their participation at any time and have their money returned to them. The options to buy Shares are normally exercisable for 6 months from the end of the savings term.*

John Geddes
Company Secretary
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