



Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and Connected Persons

2010 Sharesave Scheme

Under the terms of the John Menzies plc (the "Company") Sharesave Scheme, David McIntosh has exercised an option to buy 415 ordinary shares in the Company at an option price of £3.55 per share on 2 December 2013. Following the transaction his total holding of shares is 84,512 ordinary shares, representing 0.14% of the issued share capital of the Company.

2013 Sharesave Scheme

Under the terms of the John Menzies plc Sharesave scheme, the following director/PDMR's were granted options to buy ordinary shares in the Company ("Shares") at an option price of £6.30 per share. The Savings Term is for a period of 3 years and will mature on 1 December 2016.

Name	Savings Term	Number of Shares over which option granted at £6.30	Total number of Shares held under Sharesave scheme options
John Geddes	3 years	560	1,776
Paula Bell	3 years	571	571
David McIntosh	3 years	474	1,826

Please note: *The Sharesave scheme is an all employee HMRC approved Save As You Earn Scheme. Employees can save an amount up to a maximum of £250 per month, over a period of three years. At the end of the period the amount saved can be used to buy Shares at a price set at the start of the relevant scheme saving period. Employees can withdraw their participation at any time and have their money returned to them. The options to buy Shares are normally exercisable for 6 months from the end of the savings term.*

John Geddes
Company Secretary
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