



## Employee Announcement

### Chief Financial Officer Change

We have this morning announced to the Stock Exchange that **Paula Bell**, **Chief Financial Officer**, has given notice of her intention to resign from her position in order to join the Board of Spirent Communications Plc as Chief Financial Officer.

Paula will remain with the Group to ensure an orderly handover of her responsibilities and we have agreed that her last day will be 29 July 2016.

To replace Paula, we are delighted to announce that **Giles Wilson** is appointed as Chief Financial Officer, effective from 1 July 2016. Giles, who will be based in Edinburgh, has worked with Menzies for 5 years in a variety of senior roles including Finance Director of Menzies Aviation. Most recently he has been based in Dubai as Senior Vice President of our Middle East, India and African regions.

An announcement about Giles' successor will be made in due course.

Iain Napier, Chairman said:

"On behalf of the Board I would like to thank Paula for her contribution since she joined in 2013. She leaves with our best wishes as she embarks on the next stage of her career."

"I am also delighted to welcome Giles to the Board. He has been part of our succession plans and I am confident that he will make a positive impact in his new role."