

John Menzies plc

(the "Company")

Director/PDMR Shareholding

14 May 2021

Notifications of Transaction by Persons Discharging Managerial Responsibilities ("PDMR")

The following notifications are made pursuant to Article 19(3) of the Market Abuse Regulation:

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Philipp Joeinig	
2	Reason for the notification		
a)	Position/status	Chairman & CEO	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN: GB0005790059	
b)	Nature of the transaction	Participation in a placing	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		290 pence	413,793
d)	Aggregated information		

	— Aggregated volume — Price	413,793 290 pence
e)	Date of the transaction	2021-05-12
f)	Place of the transaction	Outside of trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Jasmin Vermögensverwaltungs GmbH (" Jasmin ")				
2	Reason for the notification					
a)	Position/status	Jasmin is an entity closely associated with Philipp Joeinig.				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	John Menzies plc				
b)	LEI	5493008LNN1X4R79PJ89				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>290 pence</td> <td>827,586</td> </tr> </tbody> </table>	Price(s)	Volume(s)	290 pence	827,586
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290 pence	827,586					

d)	Aggregated information — Aggregated volume — Price	827,586 290 pence
e)	Date of the transaction	2021-05-12
f)	Place of the transaction	Outside of trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Alvaro Gomez-Reino				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	John Menzies plc				
b)	LEI	5493008LNN1X4R79PJ89				
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Price(s)	Volume(s)					
290 pence	172,413					

d)	Aggregated information — Aggregated volume — Price	172,413 290 pence
e)	Date of the transaction	2021-05-12
f)	Place of the transaction	Outside of trading venue

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Jane Geddes				
2	Reason for the notification					
a)	Position/status	Spouse of John Geddes, Corporate Affairs Director & Group Company Secretary.				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	John Menzies plc				
b)	LEI	5493008LNN1X4R79PJ89				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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290 pence	3,448					

d)	Aggregated information — Aggregated volume — Price	3,448 290 pence
e)	Date of the transaction	2021-05-12
f)	Place of the transaction	Outside of trading venue

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	David Garman	
2	Reason for the notification		
a)	Position/status	Deputy Chairman	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN: GB0005790059	
b)	Nature of the transaction	Participation in a placing	
c)	Price(s) and volume(s)	Price(s)	Volume(s)

		290 pence	6,896
d)	Aggregated information — Aggregated volume — Price	6,896 290 pence	
e)	Date of the transaction	2021-05-12	
f)	Place of the transaction	Outside of trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Paul Baines	
2	Reason for the notification		
a)	Position/status	Non-Executive Director	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
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b)	Nature of the transaction	Participation in a placing	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		290 pence	3,448
d)	Aggregated information — Aggregated volume — Price	3,448 290 pence	
e)	Date of the transaction	2021-05-12	
f)	Place of the transaction	Outside of trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Lakestreet Capital Partners AG ("Lakestreet")	
2	Reason for the notification		
a)	Position/status	Lakestreet is an entity closely associated with Christian Kappelhoff-Wulff, Non-Executive Director.	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
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b)	Nature of the transaction	Participation in a placing	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		290 pence	344,827
d)	Aggregated information — Aggregated volume — Price	344,827 290 pence	
e)	Date of the transaction	2021-05-12	
f)	Place of the transaction	Outside of trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Silla Maizey
2	Reason for the notification	
a)	Position/status	Non-Executive Director
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	John Menzies plc
b)	LEI	5493008LNN1X4R79PJ89

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290 pence	6,896					
d)	Aggregated information — Aggregated volume — Price	6,896 290 pence				
e)	Date of the transaction	2021-05-12				
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For further information, please contact:

John Geddes
Corporate Affairs Director & Group Company Secretary

0131 459 8144