#### John Menzies plc

## (the "Company")

#### **Director/PDMR Shareholding**

### 17 March 2021

# Notification of Transaction by Person Discharging Managerial Responsibilities ("PDMR")

The following notification is made pursuant to Article 19(3) of the Market Abuse Regulation:

| 1  | Details of the person discharging managerial responsibilities/person closely associated                       |   |           |  |
|----|---|---|-----------|--|
| a) | Name  | Alvaro Gomez-Reino  |           |  |
| 2  | Reason for the notification   |   |           |  |
| a) | Position/status   | Chief Financial Officer   |           |  |
| b) | Initial notification/Amendment  | Initial notification  |           |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |   |           |  |
| a) | Name  | John Menzies plc  |           |  |
| b) | LEI   | 5493008LNN1X4R79PJ89  |           |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each              |   |           |  |
|    | type of transaction; (iii) each date; and (iv) each place where transactions have been                        |   |           |  |
|    | conducted   |   |           |  |
| a) | Description of the financial  | Ordinary shares of £0.25 each   |           |  |
|    | instrument, type of instrument  |   |           |  |
|    | Identification code   | ISIN CODE: GB0005790059   |           |  |
| b) | Nature of the transaction   | Acquisition i.e. the purchase of ordinary shares of £0.25 each in the |           |  |
|    |   | Company   |           |  |
| c) | Price(s) and volume(s)  | Price(s)  | Volume(s) |  |
|    |   | 299 pence   | 40,000    |  |
| d) | Aggregated information  |   |           |  |
|    |   |   |           |  |
|    | Aggregated volume   | 40,000  |           |  |
|    |   |   |           |  |
|    | Price   | 299 pence   |           |  |
|    |   |   |           |  |
| e) | Date of the transaction   | 2021-03-16  |           |  |
| f) | Place of the transaction  | London Stock Exchange (XLON)  |           |  |

For further information, please contact:

John Geddes Corporate Affairs Director & Group Company Secretary

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