John Menzies plc

(the "Company")

Legal Entity Identifier: 5493008LNN1X4R79PJ89

Total Voting Rights

1 December 2020

In conformity with Rule 5.6.1 of the FCA's Disclosure Guidance and Transparency Rules, the Company hereby notifies the market of the following:

The Company holds 181,642 of its ordinary shares of £0.25 each ("**Ordinary Shares**") in Treasury and has 84,490,964 Ordinary Shares in issue (including treasury shares).

The Company has 84,309,322 Ordinary Shares in issue (excluding treasury shares). Each such Ordinary Share has one vote per Ordinary Share.

The total number of voting rights in the Company is 84,309,322. This figure may be used by the Company's shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the Disclosure Guidance and Transparency Rules.

John Geddes Corporate Affairs Director & Group Company Secretary +44 (0) 131 225 8555