John Menzies plc

(the "Company")

Director/PDMR Shareholding

23 November 2020

Notification of Transaction by a Person Discharging Managerial Responsibilities ("PDMRs")

The following notification is made pursuant to Article 19(3) of the Market Abuse Regulation:

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name Alvaro Gomez-Reino			
2	Reason for the notification			
a)	Position/status	Chief Financial Officer		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	John Menzies plc		
b)	LEI	5493008LNN1X4R79PJ89		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each			
	type of transaction; (iii) each date; and (iv) each place where transactions have been			
	conducted			
a)	Description of the financial	Ordinary shares of £0.25 each		
	instrument, type of instrument			
	Identification code	ISIN CODE: GB0005790059		
b)	Nature of the transaction	Acquisition i.e. the purchase of ordinary shares of £0.25 each in the		
	5: ()	Company		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		161.66 pence	50,000	
d)	Aggregated information			
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	Aggregated volume	50,000		
	Price	161 66 papea		
	Price	161.66 pence		
e)	Date of the transaction	2020-11-19		
f)	Place of the transaction	London Stock Exchange (XLON)		

For further information, please contact:

John Geddes Director of Corporate Affairs & Group Company Secretary 0131 459 8144