

John Menzies plc

(the "Company")

Director/PDMR Shareholding

14 October 2020

Notification of Transaction by a Person Discharging Managerial Responsibilities ("PDMRs")

The following notification is made pursuant to Article 19(3) of the Market Abuse Regulation:

| | | | |
|----------|--|--|------------------|
| 1 | Details of the person discharging managerial responsibilities/person closely associated | | |
| a) | Name | Lakestreet Capital Partners AG | |
| 2 | Reason for the notification | | |
| a) | Position/status | Person closely associated with Christian Kappelhoff-Wulff, a Non-executive Director of the Company | |
| b) | Initial notification/Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | John Menzies plc | |
| b) | LEI | 5493008LNN1X4R79PJ89 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of £0.25 each ISIN CODE: GB0005790059 | |
| b) | Nature of the transaction | Acquisition i.e. the purchase of ordinary shares of £0.25 each in the Company | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | 124.00 pence | 100,000 |
| d) | Aggregated information | | |
| | — Aggregated volume | 100,000 | |
| | — Price | 124.00 pence | |
| e) | Date of the transaction | 2020-10-13 | |
| f) | Place of the transaction | London Stock Exchange (XLON) | |

For further information, please contact:

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