

## John Menzies plc – Director/PDMR Shareholding

24 March 2015

### Bonus Co-Investment Plan

The Company have been notified that on 24 March 2015 the following Directors and Persons Discharging Managerial responsibility (PDMR) have purchased ordinary shares of 25p each in the Company under the terms of the 2005 Bonus Co-investment Plan.

The purchases involved, and the maximum number of matching shares which may vest on the full achievement of the three year performance targets are as follows:

Name	Date	Share price	Contributory shares purchased	Maximum matching shares
Jeremy Stafford	24 March 2015	375.75p	2,098	3,959

### Bonus Share Plan

The Company have been notified that on 24 March 2015 the following Directors and Persons Discharging Managerial responsibility (PDMR) have purchased ordinary shares of 25p each in the Company under the terms of the Company's Bonus Share Plan.

Name	Date	Share price	Shares purchased
Jeremy Stafford	24 March 2015	375.75p	1,071
John Geddes	24 March 2015	375.75p	824

### Long Term Incentive Plan

The Company received on 24 March 2015 acceptances from the individuals noted below and therefore made nil cost awards of ordinary shares of 25p each under the Company's Long Term Incentive Plan. The awards are subject to three year performance criteria.

Name	Date	Number of Shares
Jeremy Stafford	24 March 2015	103,896
Paula Bell	24 March 2015	82,935
John Geddes	24 March 2015	29,976

The resultant shareholdings are as follows:

Name	Resultant beneficial holding	Percentage of Issued Share Capital
Jeremy Stafford	14,920	0.024%
Paula Bell	12,519	0.020%
John Geddes	13,659	0.022%

This notification relates to both (i) a transaction notified in accordance with DR 3.1.4R(1)(a); and (ii) DR 3.1.4(R)(1)(b) a disclosure made in accordance with section 793 of the Companies Act 2006

Name of contact and telephone number for queries:

Mr John Geddes, Company Secretary 0131 225 8555

Name and signature of duly authorised officer of issuer responsible for making notification.

**MR JOHN GEDDES, COMPANY SECRETARY**