

**John Menzies plc**

**(the "Company")**

**Director/PDMR Shareholding**

**16 March 2020**

**Notification of Transaction by Person Discharging Managerial Responsibilities ("PDMRs")**

The following notification is made pursuant to Article 19(3) of the Market Abuse Regulation:

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Alvaro Gomez-Reino	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Financial Officer	
b)	Initial notification/Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059	
b)	Nature of the transaction	Acquisition i.e. the purchase of ordinary shares of £0.25 each in the Company	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		164.5 pence	30,000
d)	Aggregated information		
	Aggregated volume	30,000	
	Price	164.5 pence	
e)	Date of the transaction	2020-03-12	
f)	Place of the transaction	London Stock Exchange (XLON)	

For further information, please contact:

John Geddes  
Director of Corporate Affairs & Group Company Secretary  
0131 459 8144