

John Menzies plc

(the "Company")

Director/PDMR Shareholding

17 March 2020

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

2020 Long-Term Incentive Plan ("2020 LTIP")

On 16 March 2020 the Company received acceptances from the undernoted PDMRs in respect of the following nil cost awards of ordinary shares of £0.25 each in the Company ("**Ordinary Shares**") under the terms of the Company's 2020 LTIP.

The Ordinary Shares which will vest upon achievement of the three-year performance criteria are as follows:

Name	Number of Ordinary Shares
Giles Wilson	133,333
Alvaro Gomez-Reino	95,000
John Geddes	91,666

The following notifications, made pursuant to Article 19(3) of the Market Abuse Regulation, provide further details:

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Giles Wilson						
2	Reason for the notification							
a)	Position/status	Chief Executive Officer						
b)	Initial notification/Amendment	Initial notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	John Menzies plc						
b)	LEI	5493008LNN1X4R79PJ89						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059						
b)	Nature of the transaction	Grant of Ordinary Shares under the 2020 LTIP.						
c)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Plan</th><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>2020 LTIP</td><td>Nil</td><td>133,333</td></tr></tbody></table>	Plan	Price(s)	Volume(s)	2020 LTIP	Nil	133,333
Plan	Price(s)	Volume(s)						
2020 LTIP	Nil	133,333						
d)	Aggregated information — Aggregated volume — Price	133,333 Nil						
e)	Date of the transaction	2020-03-16						
f)	Place of the transaction	Outside of trading venue						

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Alvaro Gomez-Reino	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	

b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	John Menzies plc		
b)	LEI	5493008LNN1X4R79PJ89		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059		
b)	Nature of the transaction	Grant of Ordinary Shares under the 2020 LTIP.		
c)	Price(s) and volume(s)	Plan 2020 LTIP	Price(s) Nil	Volume(s) 95,000
d)	Aggregated information — Aggregated volume — Price	95,000 Nil		
e)	Date of the transaction	2020-03-16		
f)	Place of the transaction	Outside of trading venue		

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	John Geddes		
2	Reason for the notification			
a)	Position/status	Group Company Secretary & Director of Corporate Affairs		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	John Menzies plc		
b)	LEI	5493008LNN1X4R79PJ89		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059		
b)	Nature of the transaction	Grant of Ordinary Shares under the 2018 LTIP.		
c)	Price(s) and volume(s)	Plan 2020 LTIP	Price(s) Nil	Volume(s) 91,666
d)	Aggregated information — Aggregated volume — Price	91,666 Nil		
e)	Date of the transaction	2020-03-16		
f)	Place of the transaction	Outside of trading venue		

For further information, please contact:

John Geddes
Group Company Secretary & Corporate Affairs Director
0131 225 8555