

**TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARES**

<b>1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:</b>	<p style="text-align: center;"><b>John Menzies Plc</b> (SEDOL: 0579005)</p>	
<b>2. Reason for the notification</b> (please tick the appropriate box or boxes):		
An acquisition or disposal of voting rights	<input checked="" type="checkbox"/>	
An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached.	<input type="checkbox"/>	
An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments	<input type="checkbox"/>	
An event changing the breakdown of voting rights	<input type="checkbox"/>	
Other (please specify):	<input type="checkbox"/>	
<b>3. Full name of person(s) subject to the notification obligation:</b>	Lakestreet Capital Partners AG Eugen Viehof Michael Viehof Klaus Viehof Bernd Viehof Dr. Hans-Rudolf Kurth Philipp Overdiek Paul-Oliver Kemper Igal Scheinberg Dr. Ruger Holding GmbH & Co. KG Max Aengevelt Jurgen Pierburg Xavier Knauf Valentin Pierburg First Names Trust Company (Isle of Man) Limited (as Trustee of The Mank Trust)	
<b>4. Full name of shareholder(s)</b> (if different from 3.):	Lynchwood Nominees Limited HSBC Global Custody Nominee (UK) LTD Interactive Brokers LLC Vidacos Nominees Limited Euroclear Nominees Limited State Street Nominees Limited Securities Services Nominees Limited Forest Nominees Limited	
<b>5. Date of the transaction and date on which the threshold is crossed or reached:</b>	<p style="text-align: center;">9 December 2015</p>	

<b>6. Date on which issuer notified:</b>	22/12/2015
<b>7. Threshold(s) that is/are crossed or reached:</b>	7%

**8. NOTIFIED DETAILS:**

**A: VOTING RIGHTS ATTACHED TO SHARES**

Class/type of shares  if possible using the ISIN CODE	Situation previous to the triggering transaction		Resulting situation after the triggering transaction				
	Number of Shares	Number of Voting Rights	Number of shares	Number of voting rights		% of voting rights	
				Direct	Indirect	Direct	Indirect
GB0005790059 Ordinary 25p	3,697,436	6.025%	4,302,218	4,302,218	N/A	7.010%	N/A

**B: QUALIFYING FINANCIAL INSTRUMENTS**

Resulting situation after the triggering transaction				
Type of financial instrument	Expiration date	Exercise/Conversion Period	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights
N/A	N/A	N/A	N/A	N/A

**C: FINANCIAL INSTRUMENTS WITH SIMILAR ECONOMIC EFFECT TO QUALIFYING FINANCIAL INSTRUMENTS**

Resulting situation after the triggering transaction						
Type of financial instrument	Exercise price	Expiration date	Exercise/ Conversion period	Number of voting rights instrument refers to	% of voting rights	
					Nominal	Delta
N/A	N/A	N/A	N/A	N/A		

<b>TOTAL (A+B+C)</b>	
Number of voting rights	Percentage of voting rights
4,302,218	7.010%

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**9. CHAIN OF CONTROLLED UNDERTAKINGS THROUGH WHICH THE VOTING RIGHTS AND/OR THE FINANCIAL INSTRUMENTS ARE EFFECTIVELY HELD, IF APPLICABLE:**

N/A

**PROXY VOTING:**

<b>10. Name of the proxy holder:</b>	N/A
<b>11. Number of voting rights proxy holder will cease to hold:</b>	N/A
<b>12. Date on which proxy holder will cease to hold voting rights:</b>	N/A

<b>13. Additional information:</b>	<p>THE PERSONS SUBJECT TO THE NOTIFICATION OBLIGATION ARE PARTIES TO AN AGREEMENT REFERRED TO IN DTR5.2.1(a).</p> <p>THIS DISCLOSURE HAS BEEN CALCULATED BASED ON AN ISSUED SHARE CAPITAL AMOUNT OF 61,370,382</p>
<b>14. Contact name:</b>	K&L GATES LLP (TOM SIBERT)
<b>15. Contact telephone number:</b>	020 7360 8197