John Menzies plc

(the "Company")

Director/PDMR Shareholding

12 March 2020

Notification of Transaction by Person Discharging Managerial Responsibilities ("PDMRs")

The following notification is made pursuant to Article 19(3) of the Market Abuse Regulation:

1	Details of the person discharging	g managerial responsibilities/person closely associated
a)	Name	Kay Garman
2	Reason for the notification	
a)	Position/status	Person closely associated with David Garman, a Non-executive
		Director of the Company
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowa	ance market participant, auction platform, auctioneer or auction monitor
a)	Name	John Menzies plc
b)	LEI	5493008LNN1X4R79PJ89
4		ection to be repeated for (i) each type of instrument; (ii) each
	type of transaction; (iii) each	date; and (iv) each place where transactions have been
	conducted	
a)	Description of the financial	Ordinary shares of £0.25 each
	instrument, type of instrument	
	Identification code	ISIN CODE: GB0005790059
b)	Nature of the transaction	Acquisition i.e. the purchase of ordinary shares of £0.25 each in the
		Company
c)	Price(s) and volume(s)	Price(s) Volume(s)
		254.25 pence 20,000
d)	Aggregated information	
	— Aggregated	20,000
	volume	
	— Price	254.25 pence
e)	Date of the transaction	2020-03-10
f)	Place of the transaction	London Stock Exchange (XLON)

For further information, please contact:

John Geddes Director of Corporate Affairs & Group Company Secretary 0131 459 8144