## John Menzies plc

## (the "Company")

## Results of Annual General Meeting (the "AGM")

The Company's AGM was held today at 14:00. All resolutions (with the exception of resolution 10 in the Notice of AGM) were voted on by poll. Resolutions 1 to 13 (but not resolution 10) were duly passed by the shareholders of the Company as ordinary resolutions. Resolutions 15 and 16 were passed as special resolutions but special resolutions 14 and 17 were not passed.

Following the Company's announcement on 18<sup>th</sup> May 2016 that the Chairman, Iain Napier, was to step down following the AGM, resolution 10, proposing his re-election, was withdrawn.

Total votes received for each ordinary and special resolution proposed at the AGM were as follows:

RESOLUTION	VOTES FOR*	%AGE	VOTES AGAINST	%AGE	VOTES TOTAL	%AGE of ISC VOTED**	VOTES WITHHELD***
1. To receive the Annual Accounts of the Company for the financial year ended 31 December 2015, the Strategic Report and the Reports of the Directors' and Auditors thereon	49,976,105	99.99	4,040	0.01	49,980,145	81.44%	12,639
2. To approve the Report on Directors' Remuneration (excluding the Directors' Remuneration Policy) as set out in the Annual Report and Accounts for the financial year ended							
31 December 2015	46,397,914	92.88	3,557,734	7.12	49,955,648	81.40%	37,136
3. To declare a final dividend of 11.8 pence per ordinary share in the Company for the financial year ended	40 001 200	100.00	0	0.00	40 001 200	01.450/	1 404
31 December 2015 4. To elect Geoff	49,991,380	100.00	0	0.00	49,991,380	81.45%	1,404
Eaton as a director of the Company  5. To elect David	43,546,154	87.12	6,438,107	12.88	49,984,261	81.44%	8,523
Garman as a director of the Company	44,445,493	89.06	5,462,334	10.94	49,907,827	81.32%	84,957
6. To elect Forsyth Black as a director of the Company	46,329,152	92.83	3,578,669	7.17	49,907,821	81.32%	84,963
7. To re-elect Paula Bell as a director of the Company	44,395,539	88.95	5,512,525	11.05	49,908,064	81.32%	84,720
8. To re-elect Silla Maizey as a director of the Company	44,044,995	88.43	5,760,233	11.57	49,805,228	81.15%	187,556
9. To re-elect Dermot Jenkinson as a director of the	44,368,863	88.90	5,539,084	11.10	49,907,947	81.32%	84,837

Company									
10.	WITHDRAWN								
11. To re-appoint Ernst & Young LLP as the Company's	40 500 074	00.57	212.000	0.42	40.010.044	01 1/0/	101 040		
auditors  12. To authorise the directors of the Company to fix the remuneration of the	49,598,864	99.57	212,080	0.43	49,810,944	81.16%	181,840		
Company's auditors	48,395,431	96.97	1,511,609	3.03	49,907,040	81.32%	85,744		
13. Authority to allot ordinary shares in the Company	44,691,109	89.56	5,211,022	10.44	49,902,131	81.31%	10,653		
14. Authority to disapply pre-emption rights	28,919,309	58.84	20,233,663	41.16	49,152,972	80.09%	839,812		
15. Purchase of own ordinary shares by the Company	49,879,119	99.95	23,231	0.05	49,902,350	81.31%	90,434		
16. Purchase of own preference shares by the Company	49,879,714	99.96	21,983	0.04	49,901,697	81.31%	91,087		
17. To call a general meeting, other than an annual general meeting, on not less than 14 clear days'	27 700 000	FF 41	22 201 105	44.50	40.002.102	01.4/0/	/01		
notice	27,700,998	55.41	22,291,185	44.59	49,992,183	81.46%	601		

<sup>\*</sup> The votes of any proxy giving the Chairman discretion how to vote have been included in the votes For a resolution.

The Company notes that a significant number of votes were cast against resolution 14, which sought authority to disapply pre-emption rights, and resolution 17, which sought authority to call a general meeting, other than an annual general meeting, on not less than 14 clear days' notice. The Company will undertake a detailed review of any feedback received on these resolutions to ensure it fully understands the reasons behind the voting results and allow it to understand shareholders' concerns.

In accordance with Listing Rules 9.6.2R and 9.6.3R, a copy of all resolutions, other than resolutions concerning ordinary business, will be submitted to the National Storage Mechanism and will shortly be available for inspection at <a href="https://www.Hemscott.com/nsm.do">www.Hemscott.com/nsm.do</a>.

If you require further information, please contact:

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<sup>\*\*</sup>The total number of ordinary shares in issue (excluding treasury shares) and eligible to be voted on at the AGM was 61,373,410.

<sup>\*\*\*</sup>A vote withheld is not a vote in law and is not counted in the calculation of percentage of votes For and Against a resolution.