

For filings with the FCA include the annex

For filings with issuer exclude the annex

TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARESⁱ

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: ⁱⁱ	<p style="text-align: right;">John Menzies plc</p>
2 Reason for the notification (please tick the appropriate box or boxes):	
An acquisition or disposal of voting rights	<p style="text-align: center;">Yes</p>
An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached	<p style="text-align: center;">No</p>
An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments	<p style="text-align: center;">No</p>
An event changing the breakdown of voting rights	<p style="text-align: center;">No</p>
Other (please specify):	
3. Full name of person(s) subject to the notification obligation: ⁱⁱⁱ	<p style="text-align: right;"> Lakestreet Capital Partners AG Eugen Viehof Michael Viehof Klaus Viehof Bernd Viehof Dr. Hans-Rudolf Kurth Philipp Overdiek Paul-Oliver Kemper Igal Scheinberg Dr. Ruger Holding GmbH & Co. KG Max Aengevelt Jurgen Pierburg Xavier Knauf Valentin Pierburg First Names Trust Company (Isle of Man) Limited (as Trustee of The Mank Trust) Tim T. Muller </p>
4. Full name of shareholder(s) (if different from 3.): ^{iv}	<p style="text-align: right;"> Lynchwood Nominees Limited HSBC Global Custody Nominee (UK) LTD Interactive Brokers LLC Vidacos Nominees Limited Euroclear Nominees Limited State Street Nominees Limited Securities Services Nominees Limited Forest Nominees Limited </p>
5. Date of the transaction and date on which the threshold is crossed or reached: ^v	<p style="text-align: right;">13 May 2016</p>

6. Date on which issuer notified:	17 May 2016
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7. Threshold(s) that is/are crossed or reached: ^{vi, vii}	8%
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8. Notified details:

A: Voting rights attached to shares ^{viii, ix}
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Class/type of shares if possible using the ISIN CODE	Situation previous to the triggering transaction		Resulting situation after the triggering transaction				
	Number of Shares	Number of Voting Rights	Number of shares	Number of voting rights		% of voting rights ^x	
			Direct	Direct ^{xi}	Indirect ^{xii}	Direct	Indirect
GB0005790059	4,813,936	4,813,936	5,250,983	5,250,983	N/A	8.556%	N/A

B: Qualifying Financial Instruments
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Resulting situation after the triggering transaction				
Type of financial instrument	Expiration date ^{xiii}	Exercise/ Conversion Period ^{xiv}	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights
N/A	N/A	N/A	N/A	N/A

C: Financial Instruments with similar economic effect to Qualifying Financial Instruments ^{xv, xvi}

Resulting situation after the triggering transaction						
Type of financial instrument	Exercise price	Expiration date ^{xvii}	Exercise/ Conversion period ^{xviii}	Number of voting rights instrument refers to	% of voting rights ^{xix, xx}	
N/A	N/A	N/A	N/A	N/A	Nominal	Delta
					N/A	N/A

Total (A+B+C)

Number of voting rights	Percentage of voting rights
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5,250,983	8.556%
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9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable: ^{xxi}	
	N/A

Proxy Voting:	
10. Name of the proxy holder:	N/A
11. Number of voting rights proxy holder will cease to hold:	N/A
12. Date on which proxy holder will cease to hold voting rights:	N/A

13. Additional information:	<p>The persons subject to the notification obligation are parties to an agreement referred to in DTR5.2.1(a).</p> <p>This disclosure has been calculated based on an issued share capital amount of 61,373,410.</p>
14. Contact name:	K&L Gates LLP (Tom Sibert)
15. Contact telephone number:	020 7360 8197