

John Menzies plc

(the "Company")

Director/PDMR Shareholding

27 March 2017

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

Bonus Share Plan ("BSP")

Pursuant to the rules of the BSP, the shareholdings of the undernoted PDMRs in the ordinary shares of £0.25 each in the Company ("Ordinary Shares") increased as follows on 24 March 2017:

Name	Share Price	Number of Ordinary Shares
Forsyth Black	636.50	23,781
Giles Wilson	636.50	3,394
John Geddes	636.50	2,006

Long-Term Incentive Plan ("LTIP")

On 24 March 2017 the Company received acceptances from the undernoted PDMRs in respect of the following nil cost awards of Ordinary Shares under the terms of the Company's LTIP.

The Ordinary Shares which will vest upon achievement of the three year performance criteria are as follows:

Name	Number of Ordinary Shares
Forsyth Black	60,449
Giles Wilson	51,813
John Geddes	43,177

The following notifications, made pursuant to Article 19(3) of the Market Abuse Regulation, provide further details:

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Giles Wilson
2	Reason for the notification	

a)	Position/status	Chief Financial Officer		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	John Menzies plc		
b)	LEI	5493008LNN1X4R79PJ89		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB00BZB22D68		
b)	Nature of the transaction	Grant of ordinary shares under the Company's BSP and LTIP.		
c)	Price(s) and volume(s)	Plan	Price(s)	Volume(s)
		BSP	636.50 pence	3,394
		LTIP	n/a	51,813
d)	Aggregated information	See 4(c) above		
— Aggregated volume				
	— Price	See 4(c) above		
e)	Date of the transaction	2017-03-24		
f)	Place of the transaction	Outside of trading venue		

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Forsyth Black		
2	Reason for the notification			
a)	Position/status	President & Managing Director of Menzies Aviation		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	John Menzies plc		
b)	LEI	5493008LNN1X4R79PJ89		

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of £0.25 each  ISIN CODE: GB00BZB22D68		
b)	Nature of the transaction	Grant of ordinary shares under the Company's BSP and LTIP.		
c)	Price(s) and volume(s)	Plan	Price(s)	Volume(s)
		BSP	636.50 pence	23,781
		LTIP	n/a	60,449
d)	Aggregated information	See 4(c) above		
	— Aggregated volume — Price	See 4(c) above		
e)	Date of the transaction	2017-03-24		
f)	Place of the transaction	Outside of trading venue		

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	John Geddes		
2	Reason for the notification			
a)	Position/status	Group Company Secretary & Corporate Affairs Director		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	John Menzies plc		
b)	LEI	5493008LNN1X4R79PJ89		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of £0.25 each  ISIN CODE: GB00BZB22D68		
b)	Nature of the transaction	Grant of ordinary shares under the Company's BSP and LTIP.		
c)	Price(s) and volume(s)	Plan	Price(s)	Volume(s)
		BSP	636.50 pence	2,006
		LTIP	n/a	43,177

d)	Aggregated information — Aggregated volume — Price	See 4(c) above See 4(c) above
e)	Date of the transaction	2017-03-24
f)	Place of the transaction	Outside of trading venue

For further information please contact:

John Menzies plc  
John Geddes, Group Company Secretary & Corporate Affairs Director

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