

John Menzies plc – Director/ PDMR Shareholding

10 March 2014

2007 Long Term Incentive Plan

Awards made in March 2011 under the Company's 2007 Long Term Incentive Plan vested on 7 March 2014 and the following PDMR's have been allocated ordinary shares of 25p each in the Company from Treasury. The number of shares allocated has been reduced as part of arrangements under which the Company will settle some of the PAYE liability arising as a result of the awards. The table below shows the gross amount of the award, the PAYE adjustment in the gross amount of the shares awarded and the net amount of shares allocated.

Name	Percentage of performance conditions attained	Shares awarded	PAYE Adjustment	Net Shares allotted
David McIntosh	53.6%	28,547	(13,418)	15,129
Craig Smyth	78.6%	51,260	(24,093)	27,167
John Geddes	57.2%	9,586	(4,506)	5,080

2005 Bonus Co-investment Plan

Awards made in March 2011 under the Company's 2005 Bonus Co-investment Plan vested on 7 March 2014 (following partial satisfaction of the performance criteria) and the undernoted PDMR's have been allocated ordinary shares of 25p each in the Company from Treasury. The number of shares allocated has been reduced as part of arrangements under which the Company will settle the PAYE liability arising as a result of the award. The table below shows the gross amount of the award, the PAYE adjustment in the gross amount of the shares awarded and the net amount of shares allocated

Name	Percentage of performance conditions attained	Shares awarded	PAYE Adjustment	Net shares allotted
Craig Smyth	56.0%	6,927	(3,256)	3,671
John Geddes	56.0%	519	(245)	274

Following the above David McIntosh and John Geddes disposed of shares as follows:

Name	Date of Sale	Number of Shares sold	Share Price
David McIntosh	7/3/2014	31,529	£6.40
John Geddes	10/3/2014	5,000	£6.375

The resultant shareholdings are as follows:

Name	Resultant beneficial holding	Percentage of Issued Share Capital
David McIntosh	68,112	0.11%
Craig Smyth	147,572	0.24%
John Geddes	11,302	0.02%

For further information please contact:

John Geddes, Group Company Secretary, John Menzies plc
Jonathon Brill/Alex Beagley, FTI Consulting

0131 459 8180
020 7831 3113