

## John Menzies plc – Director/PDMR Shareholding

24 March 2014

### Bonus Co-investment Plan

The Company have been notified that on 24 March 2014 the following Directors and Persons Discharging Managerial responsibility (PDMR) have purchased ordinary shares of 25p each in the Company under the terms of the 2005 Bonus Co-investment Plan.

The purchases involved, and the maximum number of matching shares which may vest on the full achievement of the three year performance targets are as follows:

Name	Date	Share price	Contributory shares purchased	Maximum matching shares
Paula Bell	24 March 2014	646.5p	1,506	2,841
John Geddes	24 March 2014	646.5p	204	386
Craig Smyth	24 March 2014	646.5p	3,914	7,385

### Bonus Share Plan

The Company have been notified that on 24 March 2014 the following Directors and Persons Discharging Managerial responsibility (PDMR) have purchased ordinary shares of 25p each in the Company under the terms of the Company's Bonus Share Plan.

Name	Date	Share price	Shares purchased
Paula Bell	24 March 2014	646.5p	474
John Geddes	24 March 2014	646.5p	220
Craig Smyth	24 March 2014	646.5p	2,517

### Long Term Incentive Plan

The Company received on 21 March 2014 acceptances from the individuals noted below and therefore made nil cost awards of ordinary shares of 25p each under the Company's Long Term Incentive Plan. The awards are subject to three year performance criteria.

Name	Date	Number of Shares
Paula Bell	21 March 2014	40,817
John Geddes	21 March 2014	17,133
Craig Smyth	21 March 2014	49,882

On 21 March 2014 Craig Smyth disposed of shares as follows:

Name	Date of Sale	Number of Shares sold	Share Price
Craig Smyth	21 March 2014	35,838	636.47p

The resultant shareholdings are as follows:

Name	Resultant beneficial holding	Percentage of Issued Share Capital
Paula Bell	1,980	0.003%
John Geddes	11,726	0.019%
Craig Smyth	118,165	0.196%

This notification relates to both (i) a transaction notified in accordance with DR 3.1.4R(1)(a); and (ii) DR 3.1.4(R)(1)(b) a disclosure made in accordance with section 793 of the Companies Act 2006

Name of contact and telephone number for queries:

Mr John Geddes, Company Secretary      0131 225 8555

Name and signature of duly authorised officer of issuer responsible for making notification.

**MR JOHN GEDDES, COMPANY SECRETARY**