

John Menzies plc

(the "Company")

Director/PDMR Shareholding

24 March 2016

Long Term Incentive Plan

On 24 March 2016 the Company received the relevant acceptances from the undernoted individuals and therefore made nil cost awards of ordinary shares of £0.25 each under the Company's 2015 Long Term Incentive Plan. The awards are subject to three year performance criteria.

Name	Date	Number of Shares
Forsyth Black	24 March 2016	67,796
Paula Bell	24 March 2016	72,158
John Geddes	24 March 2016	29,661

For further information please contact:

John Geddes
Group Company Secretary,
John Menzies plc

0131 225 8555