John Menzies plc

(the "Company")

Director/PDMR Shareholding

20 October 2016

Notification of Transaction by Person Discharging Managerial Responsibilities

As stated in the Combined Prospectus and Circular issued by the Company on 16 September 2016 (the "**P&C**"), Dr Dermot Smurfit, the Chairman of the Company, intended to purchase such Nil Paid Rights in ordinary market trading and subsequently take up his resulting rights to New Ordinary Shares from such Nil Paid Rights (as such terms are defined in the P&C) so that he will own such number of ordinary shares of £0.25 each in the Company ("**Ordinary Shares**") as represent an aggregate value of up to £2.0 million.

In this regard, the Company announces that Dr Dermot Smurfit acquired 405,000 Nil Paid Rights on 18 October 2016 at an acquisition price of 150 pence per Nil Paid Right. Following take-up of the Nil Paid Rights at the exercise price of 343 pence, Dr Dermot Smurfit will hold 405,000 Ordinary Shares in the Company, fully paid (which shall have a market value of approximately £2.01 million based on the closing price of 496.50 pence on 18 October 2016).

For further information please contact:

John Menzies plc John Geddes, Group Company Secretary and Head of Corporate Affairs	+44 (0) 131 459 8018
Numis Securities (Financial Adviser and Sponsor) Stuart Skinner Stuart Ord	+44 (0) 20 7260 1000

The following notification, made pursuant to Article 19(3) of the Market Abuse Regulation, provides further details:

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Dr Dermot Francis Smurfit
2	Reason for the notification	
a)	Position/status	Chairman of the Company
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Nil Paid Rights for the Ordinary Shares of £0.25 each ISIN CODE: GB00BZB22D68	
b)	Nature of the transaction	Acquisition i.e. the purchase of Nil Paid Rights for the Ordinary Shares of £0.25 each in John Menzies plc pursuant to the Rights Issue of the Company which commenced on 12 October 2016.	
c)	Price(s) and volume(s)	Price(s) Volume(s) 150 pence 405,000	
d)	Aggregated information — Aggregated volume — Price	405,000 150 pence	
e)	Date of the transaction	2016-10-18; 08:10 UTC	
f)	Place of the transaction	London Stock Exchange (XLON)	