

John Menzies plc

(the "Company")

4 July 2018

Notification of Transactions by Persons Discharging Managerial Responsibilities/Persons Closely Associated with them

2015 Legacy Awards ("Legacy Awards")

As referenced in the Annual Report and Accounts 2017, the retention period for the following Legacy Awards held by Executive Directors over ordinary shares of £0.25 each in the Company ("**Ordinary Shares**") ended on 30 June 2018. At the end of the retention period these Legacy Awards were satisfied in cash.

The following notifications are made pursuant to Article 19(3) of the Market Abuse Regulation:

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Forsyth Black				
2	Reason for the notification					
a)	Position/status	President & Managing Director, Menzies Aviation				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	John Menzies plc				
b)	LEI	5493008LNN1X4R79PJ89				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Share based Legacy Award (satisfied in cash) ISIN CODE: GB00BZB22D68				
b)	Nature of the transaction	Legacy Award of Ordinary Shares of £0.25 each (satisfied in cash)				
c)	Price(s) and volume(s)	<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">Price(s)</th> <th style="text-align: left;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td>627 pence</td> <td>28,296</td> </tr> </tbody> </table>	Price(s)	Volume(s)	627 pence	28,296
Price(s)	Volume(s)					
627 pence	28,296					
d)	Aggregated information — Aggregated volume — Price	28,296 627 pence				
e)	Date of the transaction	2018-07-04				
f)	Place of the transaction	Outside of trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Giles Wilson
2	Reason for the notification	
a)	Position/status	Chief Financial Officer

b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Share based Legacy Award (satisfied in cash) ISIN CODE: GB0005790059	
b)	Nature of the transaction	Legacy Award of Ordinary Shares of £0.25 each (satisfied in cash)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		627 pence	14,515
d)	Aggregated information — Aggregated volume — Price	14,515	
		627 pence	
e)	Date of the transaction	2018-07-04	
f)	Place of the transaction	Outside of trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	John Geddes	
2	Reason for the notification		
a)	Position/status	Group Company Secretary & Director of Corporate Affairs	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Share based Legacy Award (satisfied in cash) ISIN CODE: GB0005790059	
b)	Nature of the transaction	Legacy Award of Ordinary Shares of £0.25 each (satisfied in cash)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		627 pence	14,515

d)	Aggregated information	
	— Aggregated volume	14,515
	— Price	627 pence
e)	Date of the transaction	2018-07-04
f)	Place of the transaction	Outside of trading venue

For further information please contact:

John Geddes
Group Company Secretary & Director of Corporate Affairs

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