## TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARES

1. Identity of the issuer or the underlying is of existing shares to which voting rights are attached:	John Menzies Plc (SEDOL: 0579005)				
2. Reason for the notification (please tick the appropriate box or boxes):					
An acquisition or disposal of voting rights					
An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached.					
An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments					
An event changing the breakdown of voting rights					
Other (please specify):					
3. Full name of person(s) subject to the notification obligation:  Schroders plc					
<b>4. Full name of shareholder(s)</b> (if different from 3.):					
5. Date of the transaction and date on which the threshold is crossed or reached:					
6. Date on which issuer notified: 12/6/2014					
7. Threshold(s) that is/are crossed or reached:		18% - 17%			

8. NOTIFIED DETAILS:							
A: VOTING RIGHTS ATTACHED TO SHARES							
Class/type of shares	Situation previous to the triggering transaction		Resulting situation after the triggering transaction				
if possible using the ISIN CODE			Number of voting rights		% of voting rights		
	Shares	Rights		Direct	Indirect	Direct	Indirect
GB0005790059 Ordinary 25p	12,111,4 95	11,430,77 8	11,633,254	N/A	10,682,033		17.431%

B: QUALIFYING FINANCIAL INSTRUMENTS					
Resulting situation after the triggering transaction					
Type of financial instrument	Expiration date	Exercise/Conversion Period	Number of voting rights that may be acquired if the instrument is exercised/ converted.	% of voting rights	
N/A	N/A	N/A	N/A	N/A	

C: FINANCIAL INSTRUMENTS WITH SIMILAR ECONOMIC EFFECT TO QUALIFYING FINANCIAL INSTRUMENTS  Resulting situation after the triggering transaction							
Type of financial instrument	Exercise price	Expiration date	Exercise/ Conversion period	Number of voting rights instrument refers to	% of voting rights		
CFD	N/A N/A	N/A	N/A	330,900	220 000	Nominal	Delta
CFD N/A	IN/A		IN/A		0.540%	1	

TOTAL (A+B+C)			
Number of voting rights	Percentage of voting rights		
10,012,933	17,971%		

## 9. CHAIN OF CONTROLLED UNDERTAKINGS THROUGH WHICH THE VOTING RIGHTS AND/OR THE FINANCIAL INSTRUMENTS ARE EFFECTIVELY HELD, IF APPLICABLE:

Cazenove Capital Management Limited34,6250.057%Schroder Investment Management Limited10,893,23417.775%Schroder Investment Management North America Limited3,2900.005%Schroder & Co Limited81,7840.133%

PROXY VOTING:	
10. Name of the proxy holder:	N/A
11. Number of voting rights proxy holder will cease to hold:	N/A
12. Date on which proxy holder will cease to hold voting rights:	N/A

13. Additional information:	The shares referred to in section 9 are held in portfolios managed by those firms on a discretionary basis for clients under investment management agreements.
14. Contact name:	Scott Dickenson
15. Contact telephone number:	+44 207 658 6000