Home Member State

John Menzies plc (the "Company") announces that, following changes made to the Disclosure Rules and Transparency Rules ("DTRs") as a result of the Transparency Directive Amending Directive (2013/50/EU), the Company is required to disclose its Home Member State. Accordingly, in accordance with DTR 6.4.2, the Company announces that its Home Member State is the United Kingdom.

John Geddes Company Secretary 0131 225 8555

Date: 26th February 2016