

John Menzies plc

("the "Company")

PDMR Notification

20 September 2019

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

2019 Long Term Incentive Plan ("2019 LTIP") & 2019 Transformation Incentive Plan ("2019 TIP")

Following approval of the new directors' remuneration policy at a general meeting of the Company's shareholders on 17 September 2019, and associated adoption of the 2019 LTIP and 2019 TIP, the following awards have been made to the undernoted PDMRs.

Outstanding awards previously granted under the Company's Value Creation Plan have been surrendered and have been replaced by the 2019 LTIP.

The following notifications, made pursuant to Article 19(3) of the Market Abuse Regulation, provide further details:

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Giles Wilson	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059	
b)	Nature of the transaction	Award over ordinary shares under the 2019 LTIP.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	74,074
d)	Aggregated information — Aggregated volume	74,074	
	— Price	Nil	
e)	Date of the transaction	2019-09-18	
f)	Place of the transaction	Outside of trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	John Geddes	
2	Reason for the notification		
a)	Position/status	Director of Corporate Affairs & Group Company Secretary	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		

a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059	
b)	Nature of the transaction	Award over ordinary shares under the 2019 LTIP.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	50,925
d)	Aggregated information — Aggregated volume	50,925	
	— Price	Nil	
e)	Date of the transaction	2019-09-18	
f)	Place of the transaction	Outside of trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Philipp Joeinig	
2	Reason for the notification		
a)	Position/status	Executive Chairman of the Company	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	John Menzies plc	
b)	LEI	5493008LNN1X4R79PJ89	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059	
b)	Nature of the transaction	Award over ordinary shares under the 2019 TIP.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	850,000
d)	Aggregated Volume - Aggregated Volume	850,000	
	- Price	Nil	
e)	Date of the transaction	2019-09-18	
f)	Place of the transaction	London Stock Exchange (XLON)	

For further information please contact:

John Geddes
Group Company Secretary & Director of Corporate Affairs

+44 (0) 131 459 8018