

John Menzies plc

(the "Company")

Director/PDMR Shareholding

18 March 2019

Notification of Transactions by Persons Discharging Managerial Responsibilities ("PDMRs")

Maturity of 2016 Long-Term Incentive Plan ("2016 LTIP")

Pursuant to an exercise of options under the rules of the 2016 LTIP, the following notifications are made pursuant to Article 19(3) of the Market Abuse Regulation:

1	Details of the person discharging managerial responsibilities/person closely associated					
a	Name	Giles Wilson				
)						
2	Reason for the notification					
a	Position/status	Interim Chief Executive Officer				
)						
b	Initial notification/Amendment	Initial notification				
)						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a	Name	John Menzies plc				
)						
b	LEI	5493008LNN1X4R79PJ89				
)						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a	Description of the financial instrument, type of instrument	Ordinary shares of £0.25 each				
)	Identification code	ISIN CODE: GB0005790059				
b	Nature of the transaction	Acquisition of ordinary shares pursuant to an exercise of options under the 2016 LTIP				
)						
c	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>510 pence</td><td>19,557</td></tr></tbody></table>	Price(s)	Volume(s)	510 pence	19,557
Price(s)	Volume(s)					
510 pence	19,557					
)						
d	Aggregated information					
)	— Aggregated volume	19,557				
	— Price	510 pence				
e	Date of the transaction	2019-03-14				
)						
f	Place of the transaction	Outside of trading venue				
)						

1	Details of the person discharging managerial responsibilities/person closely associated	
a	Name	John Geddes
)		
2	Reason for the notification	
a	Position/status	Group Company Secretary & Corporate Affairs Director
)		
b	Initial notification/Amendment	Initial notification
)		

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a	Name	John Menzies plc				
b	LEI	5493008LNN1X4R79PJ89				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059				
b	Nature of the transaction	Acquisition of ordinary shares pursuant to an exercise of options under the 2016 LTIP				
c	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>510 pence</td> <td>17,456</td> </tr> </tbody> </table>	Price(s)	Volume(s)	510 pence	17,456
Price(s)	Volume(s)					
510 pence	17,456					
d	Aggregated information — Aggregated volume — Price	17,456 510 pence				
e	Date of the transaction	2019-03-14				
f	Place of the transaction	Outside of trading venue				

Maturity of 2016 Share Marching Plan ("2016 SMP")

Pursuant to an exercise of options under the rules of the 2016 SMP, the following notification is made pursuant to Article 19(3) of the Market Abuse Regulation:

1	Details of the person discharging managerial responsibilities/person closely associated					
a	Name	Giles Wilson				
2	Reason for the notification					
a	Position/status	Interim Chief Executive Officer				
b	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a	Name	John Menzies plc				
b	LEI	5493008LNN1X4R79PJ89				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.25 each ISIN CODE: GB0005790059				
b	Nature of the transaction	Acquisition of ordinary shares pursuant to an exercise of options under the 2016 SMP				
c	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>510 pence</td> <td>1,433</td> </tr> </tbody> </table>	Price(s)	Volume(s)	510 pence	1,433
Price(s)	Volume(s)					
510 pence	1,433					
d	Aggregated information — Aggregated volume —	1,433				

	Price	510 pence
e)	Date of the transaction	2019-03-14
f)	Place of the transaction	Outside of trading venue

For further information, please contact:

John Geddes
Group Company Secretary & Corporate Affairs Director
0131 225 8555