

12 March 2019

John Menzies plc

Directorate Change

John Menzies plc today announces that Forsyth Black, after leading our Aviation business for three years, has decided to step down from his role of Chief Executive Officer with immediate effect.

During his 19 years with the Group, Forsyth has built strong operations including the revival of the Menzies Distribution business prior to its sale last year and the transformation over the last three years of Menzies Aviation having built a solid platform for the future. Forsyth leaves us with our best wishes as he moves on to pursue the next stage of his career.

The Board will continue to focus the business on organic growth to ensure the delivery of shorter term shareholder value.

The Board will now undertake a thorough process to appoint a new Chief Executive Officer who will prioritise growing the underlying business in what is an exciting growth market. We will work with external recruitment consultants to look at both internal and external candidates as part of this process.

In the interim Giles Wilson, who has been Chief Financial Officer, will assume the position of Interim Chief Executive. Giles has been with the Group for 8 years filling a variety of senior finance and operational roles and will lead the company strongly during this process.

Dermot Smurfit, Chairman of John Menzies plc said:

"We would like to thank Forsyth for his dedication to the Group for the past 19 years and we wish him all the best for the future.

Led by Giles, we are confident that the strong and experienced team we have in place will move the business forward in the short term. Simultaneously the Board will immediately undertake a thorough search for a new CEO, both internally and externally."

ENDS

For further information:

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Notes to Editors:

John Menzies plc is a leading aviation services business with a network spanning six continents. The company was established in 1833 and is headquartered in Edinburgh. Its main business is Menzies Aviation.

Menzies Aviation aims to be an airline's logistics and essential services provider of choice by providing a high quality, time critical and industry leading service. Menzies Aviation is a leading global provider of passenger, ramp and cargo services. Menzies Aviation operates at 212 airports in 36 countries, supported by a team of some 32,000 highly trained people.

Each year Menzies Aviation serves over 500 customers, handling 1.3 million flights, 1.6 million tonnes of cargo and fuelling 3.9 million turnarounds. Customers include Air Canada, Air France-KLM, American Airlines, Cathay Pacific, Delta Air Lines, easyJet, IAG, Lufthansa, Norwegian, United Airlines and WestJet. Best in class safety and security is the number one priority each day and every day.