

TR-1: Standard form for notification of major holdings

**1. Issuer Details**

**ISIN**

GB0005790059

**Issuer Name**

JOHN MENZIES PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An acquisition or disposal of voting rights

**3. Details of person subject to the notification obligation**

**Name**

Bank of America Corporation

**City of registered office (if applicable)**

**Country of registered office (if applicable)**

US

**4. Details of the shareholder**

| Name                        | City of registered office | Country of registered office |
|-----------------------------|---------------------------|------------------------------|
| Merrill Lynch International | London                    | United Kingdom               |

**5. Date on which the threshold was crossed or reached**

24-May-2022

**6. Date on which Issuer notified**

26-May-2022

**7. Total positions of person(s) subject to the notification obligation**

|   | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|---|--|---|--------------------------------|--|
| Resulting situation on the date on which threshold was crossed or reached | 4.650646   | 1.560524  | 6.211170                       | 5710018                                      |
| Position of   | 4.432321   | 1.561034  | 5.993355                       |  |

|                                       |  |  |  |  |
|---------------------------------------|--|--|--|--|
| previous notification (if applicable) |  |  |  |  |
|---------------------------------------|--|--|--|--|

## 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

### 8A. Voting rights attached to shares

| Class/Type of shares ISIN code(if possible) | Number of direct voting rights (DTR5.1) | Number of indirect voting rights (DTR5.2.1) | % of direct voting rights (DTR5.1) | % of indirect voting rights (DTR5.2.1) |
|---|---|---|------------------------------------|--|
| GB0005790059                                |   | 4275406                                     |                                    | 4.650646                               |
| Sub Total 8.A                               | 4275406                                 |   | 4.650646%                          |  |

### 8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial instrument | Expiration date | Exercise/conversion period | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights |
|------------------------------|-----------------|----------------------------|---|--------------------|
| Right to Recall              | N/A             | N/A                        | 8711  | 0.009476           |
| Physical Swap                | 27/07/2022      |                            | 800000  | 0.870214           |
| Sub Total 8.B1               |                 |                            | 808711  | 0.879690%          |

### 8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial instrument | Expiration date | Exercise/conversion period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|-----------------|----------------------------|-----------------------------|-------------------------|--------------------|
| Swaps                        | 29/07/2022      | N/A                        | Cash                        | 360000                  | 0.391596           |
| Swaps                        | 30/11/2022      | N/A                        | Cash                        | 140                     | 0.000152           |
| Swaps                        | 08/08/2023      | N/A                        | Cash                        | 171                     | 0.000186           |
| Swaps                        | 27/06/2022      | N/A                        | Cash                        | 265590                  | 0.288900           |
| Sub Total 8.B2               |                 |                            |                             | 625901                  | 0.680834%          |

## 9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person | Name of controlled undertaking        | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|-----------------------------|---------------------------------------|--|--|---|
| Bank of America Corporation | Bank of America, National Association |  |  |   |
| Bank of America Corporation | BofA Securities                       |  |  |   |
| Bank of America Corporation | Merrill Lynch International           | 4.650646   |  | 5.819470%   |

**10. In case of proxy voting**

**Name of the proxy holder**

**The number and % of voting rights held**

**The date until which the voting rights will be held**

**11. Additional Information**

**12. Date of Completion**

**13. Place Of Completion**