

TR-1: Standard form for notification of major holdings

**1. Issuer Details**

**ISIN**

GB0005790059

**Issuer Name**

JOHN MENZIES PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An acquisition or disposal of voting rights

**3. Details of person subject to the notification obligation**

**Name**

JPMorgan Chase & Co.

**City of registered office (if applicable)**

**Country of registered office (if applicable)**

US

**4. Details of the shareholder**

Name	City of registered office	Country of registered office
J.P. Morgan Securities Plc		

**5. Date on which the threshold was crossed or reached**

02-Mar-2022

**6. Date on which Issuer notified**

07-Mar-2022

**7. Total positions of person(s) subject to the notification obligation**

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	4.225244	0.808227	5.033471	4625873

Position of previous notification (if applicable)				
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## 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

### 8A. Voting rights attached to shares

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB0005790059		3883094		4.225244
Sub Total 8.A	3883094		4.225244%	

### 8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Sub Total 8.B1				

### 8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Cash-settled Equity Swap	31/03/2022	31/03/2022	Cash	441000	0.479858
Cash-settled Equity Swap	29/06/2022	29/06/2022	Cash	130095	0.141558
Cash-settled Equity Swap	02/08/2022	02/08/2022	Cash	34588	0.037636
Cash-settled Equity Swap	02/09/2022	02/09/2022	Cash	65	0.000071
Cash-settled	02/11/2022	02/11/2022	Cash	75	0.000082

Equity Swap					
Cash-settled Equity Swap	04/01/2023	04/01/2023	Cash	765	0.000832
Cash-settled Equity Swap	02/02/2023	02/02/2023	Cash	126	0.000137
Cash-settled Equity Swap	02/03/2023	02/03/2023	Cash	71643	0.077956
Cash-settled Equity Swap	22/03/2023	22/03/2023	Cash	55616	0.060516
Cash-settled Equity Swap	29/03/2023	29/03/2023	Cash	255	0.000277
Cash-settled Equity Swap	04/04/2023	04/04/2023	Cash	5507	0.005992
Cash-settled Equity Swap	16/02/2024	16/02/2024	Cash	3044	0.003312
Sub Total 8.B2				742779	0.808227%

## 9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the	Total of both if it equals or is higher than the notifiable threshold
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			notifiable threshold	
JPMorgan Chase & Co.	J.P. Morgan Securities plc	4.130107		4.938335%
JPMorgan Chase & Co.	J.P. Morgan Securities LLC			
JPMorgan Chase & Co.	J.P. Morgan SE			

## 10. In case of proxy voting

### Name of the proxy holder

### The number and % of voting rights held

### The date until which the voting rights will be held

## 11. Additional Information

### Chain of controlled undertakings:

JPMorgan Chase & Co.  
 JPMorgan Chase Bank, National Association (100%)  
 J.P. Morgan International Finance Limited (100%)  
 J.P. Morgan Capital Holdings Limited (100%)  
 J.P. Morgan Securities plc (100%)

JPMorgan Chase & Co.  
 JPMorgan Chase Holdings LLC (100%)  
 J.P. Morgan Broker-Dealer Holdings Inc. (100%)  
 J.P. Morgan Securities LLC (100%)

JPMorgan Chase & Co.  
 JPMorgan Chase Bank, National Association (100%)  
 J.P. Morgan International Finance Limited (100%)  
 J.P. Morgan SE (100%)

## 12. Date of Completion

## 13. Place Of Completion